

OCTOBER 1, 2013

MINUTES OF MECKLENBURG COUNTY BOARD OF COMMISSIONERS

The Board of Commissioners of Mecklenburg County, North Carolina, met in Informal Session in the Meeting Chamber Conference Room of the Charlotte-Mecklenburg Government Center located at 600 East Fourth Street at 5:00 p.m. and in Formal Session in the Meeting Chamber of the Charlotte-Mecklenburg Government Center at 6:00 p.m. on Tuesday, October 1, 2013.

ATTENDANCE

Present: Chairman Patricia Cotham and Commissioners Karen Bentley, Dumont Clarke, George Dunlap, Trevor Fuller, Bill James, Vilma Leake, Kim Ratliff and Matthew Ridenhour
Interim County Manager Bobbie Shields
County Attorney Marvin Bethune
Clerk to the Board Janice S. Paige

Absent: None

-INFORMAL SESSION-

Commissioners Bentley, Dunlap, and Ratliff were absent when the meeting was called to order and until noted in the minutes.

The meeting was called to order by Chairman Cotham, after which the matters below were addressed.

REMOVAL OF ITEMS FROM CONSENT

The Board identified item(s) they wanted removed from consent and voted upon separately. The items identified were Items 13-1334, 13-1338, and 13-1349.

Chairman Cotham asked for a motion to move Item 13-1349 Proclamation and Recognition Ceremony-POW/MIA Recognition Day to the awards section of the agenda.

Motion was made by Commissioner Leake, seconded by Commissioner Fuller and carried 6-0 with Commissioners Clarke, Cotham, Fuller, James, Leake, and Ridenhour voting yes, to move Item 13-1349 Proclamation and Recognition Ceremony-POW/MIA Recognition Day to the Awards and Recognition section of the agenda.

Commissioner Ratliff entered the meeting.

STAFF BRIEFINGS - NONE

(13-1339, 13-1345, 13-1351) CLOSED SESSION – BUSINESS LOCATION AND EXPANSION, CONSULT WITH ATTORNEY AND PERSONNEL MATTER

Prior to going into Closed Session, Chairman Cotham noted that there was no Consult with Attorney matter to be discussed in Closed Session.

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Motion was made by Commissioner Leake, seconded by Commissioner Fuller and carried 7-0 with Commissioners Clarke, Cotham, Fuller, James, Leake, Ratliff, and Ridenhour voting yes, to go into Closed Session for the following purposes: Business Location and Expansion and Personnel Matter.

The Board went into Closed Session at 5:13 p.m. and came back into Open Session at 5:45 p.m.

Commissioners Bentley and Dunlap were present when the Board came back into Open Session. They entered the meeting during Closed Session.

Note: Jacqueline McNeil with Asset and Facility Management addressed the relocation of Compost Central and the West Mecklenburg Recycling Center, Item 13-1340 on tonight's agenda. It was noted that the Board would not be asked to take any action at this time. The matter would come back to the Board for action on October 15, 2013.

The Board then proceeded to the Meeting Chamber for the remainder of the meeting.

-FORMAL SESSION-

Chairman Cotham called this portion of the meeting to order, which was followed by introductions, invocation by Commissioner Ridenhour and the Pledge of Allegiance to the Flag; after which the matters below were addressed.

Note: In honor of the Prisoner of War/Missing In Action Recognition Day Proclamation on the agenda, Color Guards were present to lead the Pledge of Allegiance to the Flag.

AWARDS/RECOGNITION

(13-1349) PROCLAMATION AND RECOGNITION CEREMONY -- POW/MIA RECOGNITION DAY

Motion was made by Commissioner James, seconded by Commissioner Bentley and unanimously carried with Commissioners Bentley, Clarke, Cotham, Dunlap, Fuller, James, Leake, Ratliff, and Ridenhour voting yes, to adopt a Proclamation declaring October 1, 2013 as POW/MIA Recognition Day in Mecklenburg County and recognize POWs who live in Mecklenburg County.

Present at the meeting was Air Force POW Quincy Collins who was shot down on September 2, 1965 by flak over North Vietnam. He was held captive by the North Vietnamese Communists for seven and a half years. Mr. Collins spent 21 years in the Air Force.

Present also was Air Force POW Ed Halliburton who was shot down and forced to land in Switzerland. Despite landing on neutral Swiss ground, Mr. Halliburton and his crew were held captive near Wengen by Swiss guards "sympathetic" to Hitler for six months.

Note: Both gentlemen were thanked for their service to our country and to the community. They each received a gift bag.

A copy of the proclamation is on file with the Clerk to the Board.

(13-1367) PUBLIC APPEARANCE

The following person appeared to speak during the Public Appearance portion of the meeting:

Kathy Stratton expressed concern for her son's health, Spencer Stratton who is in a Group Home. Per Ms. Stratton, her son is 6ft tall, weighs 116 pounds and is continuing to lose weight. Ms. Stratton said her son was "illegally seized" years ago by the Mecklenburg County Department of Social Services. Ms. Stratton said she wanted to be on record of informing the current Board of her son's condition. She said the County's Medicaid program was being "abused and frauded." Per Ms. Stratton, her son does not qualify for Medicaid. Per Ms. Stratton, the attorneys for the County have deemed her son "homeless" in order to get around the indigent requirement. Ms. Stratton referenced a letter she received from the Department of Social Services that addressed the care that was being provided to her son. Ms. Stratton questioned the accuracy of the statements made in the letter based on her son's current health condition.

APPOINTMENTS

(13-1342) APPOINTMENTS

WOMEN'S ADVISORY BOARD

The vote was taken on the following nominees for appointment to the Women's Advisory Board:

Round One

Alinda Angerville	None
Jaclyn Blair	None
Heather Blake	None
Sarah Byrne	None
Valerie Dorsett	Commissioner Ratliff
Sophia Gaither	None
Devonya Govan-Hunt	None
Charlene Henderson	None
Alicia Jones-Muhammad	None
Wanda Strickland	None
Jennifer Styczen	None
Sasha Tomaszycski	None
Linda Webb	Commissioners Bentley, Clarke, Cotham, Dunlap, Fuller, James, Leake, Ratliff and Ridenhour
Latonja Worsham	None
Denise Young-Boyd	Commissioner Bentley

Round Two

Alinda Angerville	None
Jaclyn Blair	None
Heather Blake	Commissioners Bentley, Clarke, Dunlap, Fuller, James, Leake, and Ridenhour

Voting Ceased

Sarah Byrne
Valerie Dorsett
Sophia Gaither
Devonya Govan-Hunt
Charlene Henderson
Alicia Jones-Muhammad
Wanda Strickland
Jennifer Styczen

Sasha Tomaszycski
Latonja Worsham
Denise Young-Boyd

Chairman Cotham announced the appointments of Heather Blake and Linda Webb to the Women's Advisory Board to fill unexpired terms expiring April 30, 2015.

They replace Karen Okhoya and Lisa Yarrow.

(13-1354) NOMINATIONS/APPOINTMENTS

AIRPORT COMMISSION

The vote was taken on the following nominees for appointment to the Airport Commission:

David Adams	None
Wendi Amos	None
Debra Dawson	None
Arthur Fields	None
Randy Freeman	Commissioners Cotham, Dunlap, Fuller, Leake, and Ratliff

Voting Ceased

Todd Fuller
Marc Gustafson
David Lighthall
Al McMillian
Peter Morris
Donald Pomeroy
Heath Prior
Rich Rosenthal

Chairman Cotham announced the appointment of Randy Freeman to the Airport Commission for a two-year term expiring December 31, 2015.

Note: Prior to the above vote, Commissioner Leake advocated for Randy Freeman. Commissioner Bentley advocated for Todd Fuller. Commissioner Clarke advocated for Rich Rosenthal, Al McMillian, Arthur Fields, and Donald Pomeroy. Commissioner James expressed support for Todd Fuller. Commissioner Dunlap advocated for Randy Freeman. Commissioner Ridenhour advocated for Todd Fuller. Commissioner Fuller advocated for Randy Freeman.

Each Commissioner commented favorable on the Board's pool of applicants.

LAKE NORMAN MARINE COMMISSION

Motion was made by Commissioner Bentley, seconded by Commissioner Fuller and unanimously carried with Commissioners Bentley, Clarke, Cotham, Dunlap, Fuller, James, Leake, Ratliff, and Ridenhour voting yes, to nominate and appoint William Young to the Lake Norman Marine Commission for a five-year term expiring October 1, 2018.

(13-1364) APPOINTMENTS -- WASTE MANAGEMENT ADVISORY BOARD

Motion was made by Commissioner Fuller, seconded by Commissioner Leake and unanimously carried with Commissioners Bentley, Clarke, Cotham, Dunlap, Fuller, James, Leake, Ratliff, and Ridenhour voting yes, to appoint Anthony Morrison to the Waste Management Advisory Board

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as recommended by the Charlotte City Council for a term effective immediately and expiring July 13, 2016.

Note: He replaces Jennifer White.

PUBLIC HEARINGS - 6:30 PM

(13-1330) NC DEPARTMENT OF TRANSPORTATION (NCDOT) RURAL OPERATING ASSISTANCE PROGRAM (ROAP) GRANT APPLICATION

Motion was made by Commissioner James, seconded by Commissioner Bentley and unanimously carried with Commissioners Bentley, Clarke, Cotham, Dunlap, Fuller, James, Leake, Ratliff, and Ridenhour voting yes, to open the public hearing to receive comments on the Mecklenburg County Department of Social Services submittal of an application for the NC Department of Transportation's Rural Operating Assistance Program for fiscal year 2013-2014.

Chairman Cotham read the following statement:

Voluntary Title VI Public Involvement

Title VI of the Civil Rights Act of 1964 requires North Carolina Department of Transportation to gather statistical data on participants and beneficiaries of the agency's federal-aid highway programs and activities. The North Carolina Department of Transportation collects information on race, color, national origin and gender of the attendees to this public meeting to ensure the inclusion of all segments of the population affected by a proposed project. The North Carolina Department of Transportation wishes to clarify that this information gathering process is completely voluntary and that you are not required to disclose the statistical data requested in order to participate in this meeting. This form is a public document. The completed forms will be held on file at the North Carolina Department of Transportation. For Further information regarding this process please contact Sharon Lipscomb, the Title VI Manager at telephone number 919.508.1808 or email at slipscomb@ncdot.gov.

No one appeared to speak.

Motion was made by Commissioner Leake, seconded by Commissioner Fuller and unanimously carried with Commissioners Bentley, Clarke, Cotham, Dunlap, Fuller, James, Leake, Ratliff, and Ridenhour voting yes, to close the public hearing on the Mecklenburg County Department of Social Services submittal of an application for the NC Department of Transportation's Rural Operating Assistance Program for fiscal year 2013-2014 and adopt a Certified Statement for the Mecklenburg County Department of Social Services to submit an application for the NC Department of Transportation's Rural Operating Assistance Program for fiscal year 2013-2014.

Motion was made by Commissioner Fuller, seconded by Commissioner James and unanimously carried with Commissioners Bentley, Clarke, Cotham, Dunlap, Fuller, James, Leake, Ratliff, and Ridenhour voting yes, to recognize, receive and appropriate NC Department of Transportation's Rural Operating Assistance Program grant funds when awarded.

Certified Statement recorded in full in Minute Book _____ Document # _____.

ADVISORY COMMITTEE REPORTS - NONE

MANAGER'S REPORT

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Interim County Manager Bobbie Shields informed and invited the Board to the 2013 Employee Fest, October 4, 2013, 10:00 a.m. – 3:00 p.m. at Freedom Park.

STAFF REPORTS & REQUESTS

(13-1283) SECOND HARVEST FOOD BANK EXPANSION -- THREE-PARTY AGREEMENT AND ACQUISITION OF PROPERTY

Motion was made by Commissioner Fuller, seconded by Commissioner Dunlap and unanimously carried with Commissioners Bentley, Clarke, Cotham, Dunlap, Fuller, James, Leake, Ratliff, and Ridenhour voting yes, to adopt resolution entitled “Mecklenburg County Board of Commissioners Resolution for an Agreement among Mecklenburg County (County), the City of Charlotte (City) and Second Harvest Food Bank of Metrolina, Inc. (Food Bank)” and acquisition of property from the City at 531 Spratt Street”.

Asset and Facility Management Director Mark Hahn and Kay Carter, Executive Director of the Second Harvest Food Bank of Metrolina presented this matter to the Board.

Note: The Food Bank and its predecessor organizations have been operating from County-owned facilities for more than 30 years, most recently at 500-B Spratt Street at the County's Community Services Facility. The demands of population growth since the mid-90s and the impact of the recent recession have exceeded the capacity of the current facility. Approximately two years ago, Second Harvest Food Bank approached the City and County to discuss expanding the facility. The most feasible land area for expansion was on City property at the rear of the building. However, constructing the addition on City property, with the original building on County property, presented potential complications. Having the building constructed on a parcel under the ownership of one entity, rather than two, facilitates ease of construction and simplifies the real estate arrangement. Accordingly, the City has offered to convey property to the County through a land ledger transaction for the appraised value of \$388,300. Second Harvest Food Bank will construct an approximate 15,000 SF expansion on the property at its own cost. The County will retain ownership of the property and the new building addition. The City would also lease additional property directly to the Food Bank for site access and parking. The lease between the County and the Food Bank will be brought to the Board for consideration at a later date. This resolution will authorize the County Manager to negotiate and execute an Agreement among the three parties and authorize the County Manager to negotiate and execute all documents necessary for the acquisition of approximately 1.55 acres of City property at 531 Spratt Street.

Prior to the above vote, Commissioner Leake asked would this have any negative impact on the Greenville Community. *Director Hahn said no.*

Resolution recorded in full in Minute Book _____ Document # _____.

(13-1335) PERFORMANCE REPORTS -- 2013 EMPLOYEE CLIMATE SURVEY AND COMMUNITY SURVEY

The Board received a report on performance results based on data gathered from the 2013 Employee Climate Survey and the 2013 Community Survey. Performance & Evaluation Manager Monica R. Allen gave the report.

Note: Each year the County's Office of Management and Budget administers two surveys to gather data used in evaluating performance results for the Board's Community & Corporate Scorecard. One set of performance results are derived from the annual survey of Mecklenburg County employees. This survey is used to obtain and understand the perceptions employees

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have about working for and within Mecklenburg County government. The second set of performance results are derived from the annual survey of Mecklenburg County residents. This survey is used to obtain and understand the perceptions Mecklenburg residents have about various aspects of County operations, particularly the level of awareness about County services, the perception of the value County services provide and the level of satisfaction residents have with opportunities for citizen involvement. These perceptions are important to know because they inform the Board, County management and employees, and the public about how well the County is performing in terms of communicating with residents and in providing opportunities for residents to participate in their local government. As with the employee survey result, the overall results of the 2013 Community Survey indicate strong performance by the County in generating public awareness of County services and facilities (e.g., recreation centers), as well as in providing opportunities for citizen involvement. In addition, the survey shows that a large majority of Mecklenburg residents have positive perceptions about the quality of County services and believe tax dollars are used for services that improve the community.

A copy of the report is on file with the Clerk to the Board.

Comments

Commissioner Clarke asked for clarity regarding the County's Report Line noted in the report. He asked was the line for reporting fraud. *The response was yes, as well as, any matter that an employee felt was unethical.*

Commissioner Clarke said the Audit Review Committee receives reports from the County's Internal Audit Department on information received via the Report Line.

Commissioner Clarke said he was concerned that the awareness level of employees of the Report Line was so low. He asked staff to track that issue more going forward and to develop ways of increasing employee knowledge of the Report Line and what it's to be used for.

Commissioner Ridenhour asked was anything being done to address the issue noted in the report about safety, specifically as it related to lighting in employee parking lots. *Director Allen said that information was passed on to Asset and Facility Management for follow-up.*

Commissioner Ridenhour asked for clarity regarding communication and input from the frontline, which was addressed.

Commissioner Ridenhour said he hoped managers and supervisors were listening to frontline employees and seeking their input.

Commissioner Fuller also commented on the results in the report regarding no input from frontline, last minute communication, and communication from frontline. Commissioner Fuller said it appeared to be an issue with communication from the frontline and on "up the chain."

Commissioner Fuller said it appeared that more work needed to be done with respect to communicating with frontline employees. He said according to the survey results, frontline employees don't feel they're being listened to.

Commissioner Fuller said he was also struck by the response to BOCC Value Employees and the statement "negative press harms morale." Commissioner Fuller said he hoped the Board takes note of these two matters and realize that when the Board "excoriates" staff about an issue over and over again in public that it has an effect on staff.

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Commissioner Fuller said the Board had a “responsibility” not only to the public, but to County employees as well. He said he hoped the Board would be cognizant of how it criticizes staff. He noted, however, that there was nothing wrong with giving constructive criticism.

Commissioner Bentley asked if staff tracked the turnover rate in parallel with employee survey responses to see if there was a direct impact on the matrix. *Director Allen said staff had the ability to do that and occasionally had. She said, however, staff had not seen that as a concern thus far. Director Allen said she always received turnover data from Human Resources a few months after the survey was conducted. She said it was looked at very closely, but mainly because the County had a target with respect to the turnover rate.*

Commissioner Bentley asked what the County’s current turnover rate was and was it improving or not improving, especially since 2008. She also asked how the County compared to like-size counties. *Director Allen said she would get that information to the Board. Director Allen clarified that the County’s turnover rate captured voluntary departures and not terminations.*

Chairman Cotham thanked Director Allen for her report.

(13-1336) BARTON CREEK GREENWAY

The Board received a report on the Barton Creek Greenway construction project. Katie Daughtry with Asset and Facility Management gave the report.

Note: The City of Charlotte's Blue Line Extension will be located in the median of N. Tryon Street in the University area. To accommodate the street widening needed for the light rail, NCDOT is replacing a bridge on N. Tryon Street, which crosses over Mallard Creek Greenway. The bridge replacement will require a portion of the Mallard Creek Greenway to be closed during construction. The proposed Barton Creek Greenway will serve as a detour around NCDOT's bridge replacement project during the closing of Mallard Creek Greenway at N. Tryon Street.

The trail will connect existing Mallard Creek Greenway Trail to JW Clay Boulevard through various properties in the Glenwater, University Place, Welwyn, Walden Station and Walden Court neighborhoods. The trail will then use sidewalks along JW Clay Boulevard to access a spur trail leading from N. Tryon Street through the UNCC Campus to connect to the Briar Creek Greenway.

Note: No action was required at this time.

Chairman Cotham thanked Ms. Daughtry for her report.

A copy of the report is on file with the Clerk to the Board.

(13-1340) RELOCATION OF COMPOST CENTRAL AND THE WEST MECKLENBURG RECYCLING CENTER

The Board received a report on the proposed relocation of LUESA Solid Waste’s operations at Compost Central and the West Mecklenburg Recycling Center to the 6500-6700 blocks of Rozzelles Ferry Road. Bruce Gledhill, PE, LUESA - Director Solid Waste gave the report. The following was covered:

- Current Site
- Compost Central Operations
- West Mecklenburg Recycling Center

- Why Relocate
- Relocated Site Selection
- Rozzelles Ferry Site Vicinity
- Rozzelles Ferry Parcel
- Public Outreach Activities

A copy of the report is on file with the Clerk to the Board.

No action was required at this time.

Chairman Cotham thanked Director Gledhill for his report.

COUNTY COMMISSIONERS REPORTS & REQUESTS

(13-1346) ROMARE BEARDEN PARK BUDGET (CHAIRMAN COTHAM)

Commissioner Leake asked for information regarding the expenditures for the Romare Bearden's Park Grand Opening.

Park and Recreation Director Jim Garges addressed the Park's grand opening budget. He noted that the Grand Opening was a three day event.

All Commissioners commented favorably on the value of the park to the community and the success of the grand opening. Some Commissioners, however, expressed concern for the serving of alcohol at the Opening and discouraged this practice going forward.

Commissioner Leake also questioned the spending of \$33,000 for someone to perform, which was addressed also by Director Garges.

(13-1347) FACILITY NAMING POLICY -- MECKLENBURG COUNTY COURTHOUSE NAMING (CHAIRMAN COTHAM)

Chairman Cotham presented the Board a request to amend the Mecklenburg County Facility Naming Policy to remove the Mecklenburg County Courthouse as an exclusion from the policy.

Note: The Mecklenburg County Facility Naming Policy states: "Purpose: To establish consistent guidelines for naming buildings and other property, including public areas, owned by Mecklenburg County excluding the Mecklenburg County Courthouse; this name is to remain in perpetuity. "

Chairman Cotham said there was no state law prohibiting the County from changing the name of the Mecklenburg County Courthouse, if it desired to do so.

Commissioner Dunlap noted the recent naming of a County facility after the late Honorable Judge Clifford Johnson and the process followed. He asked had those things been done with respect to Chairman Cotham's request.

Chairman Cotham said she was aware of the process to be followed, but the first step would be to get the current Facility Naming Policy amended. Chairman Cotham said once that occurred the matter would be brought back to the Board.

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Commissioner Dunlap said something should be done for the late Attorney Julius Chambers. He was not aware, however, until tonight that there was policy stating the courthouse was to be named the Mecklenburg County Courthouse in “perpetuity.”

Commissioner Dunlap said in light of that fact, he would have to give more thought to Chairman Cotham’s request.

Commissioner James gave the history of how the renaming of the courthouse came up in the past, specifically, in 2004. He said it was per a request of former County Commissioner Jim Puckett to name the courthouse after former President Ronald Reagan. Commissioner James said there were a lot of people at that time opposed to changing the name at all and that it was not a partisan matter. Commissioner James said that past discussion prompted the Facility Naming Policy to have the perpetuity statement placed in it.

Commissioner James noted also that all courthouses in N.C. bear the name of the county in which they reside.

Commissioner Leake said she too had to get clarity regarding the policy because she knew there had been other renamings that had taken place which seemed to have occurred in a short period of time.

Commissioner Leake said there was a desire by some in the community that the courthouse be renamed and named for the late Attorney Julius Chambers. She said other naming ideas had also been suggested, such as a school.

Commissioner Leake said she did not want this to be a divisive issue for the Board.

Commissioner Bentley read an excerpt from a recent editorial in the Charlotte Observer (September 15, 2013) regarding the renaming of the courthouse. Commissioner Bentley said it was written by David Erdman, an attorney, democrat, and member of the Historic Landmarks Commission.

Commissioner Bentley said per the editorial, Attorney Erdman said the Board was “wise” in 2009 to state that the name of the courthouse should remain the Mecklenburg County Courthouse in perpetuity and he explained why. She said Attorney Erdman acknowledged that the late Attorney Julius Chambers was a “great lawyer” and that his memory should be “preserved forever.” She said Attorney Erdman stated as well that Attorney Chambers’ “fame” arose in the federal court and not in the Mecklenburg County courthouse, a state court. He went on to suggest that perhaps the next new Charlotte-Mecklenburg Schools’ High School be named after Attorney Chambers, or the new federal courthouse that will eventually be built. Per Attorney Erdman, federal courthouses were usually named after individuals.

Commissioner Bentley said she wanted to make the Board aware of the editorial because it came from someone with “credibility from a historical perspective” and who was also an attorney. Commissioner Bentley said it provided the Board with another viewpoint with respect to this matter.

Commissioner Dunlap said he had raised the question as to whether or not there was another building or something else that would be “worthy” of the name Julius Chambers.

Commissioner Dunlap acknowledged that Commissioner James was correct when he stated that every courthouse in the state of N.C. was named for a county. He said in light of this, he was a little concerned if Mecklenburg County was to do something different.

Motion was made by Commissioner Leake, seconded by Commissioner Fuller and unanimously carried with Commissioners Bentley, Clarke, Cotham, Dunlap, Fuller, James, Leake, Ratliff, and

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Ridenhour voting yes, to delay consideration to amend the Mecklenburg County Facility Naming Policy to remove the Mecklenburg County Courthouse as an exclusion from the policy, until the October 15, 2013 meeting.

Commissioner Clarke suggested perhaps it would be more befitting to place a bust or a full statute of Attorney Julius Chambers in the entry way of the courthouse.

Commissioner James left the meeting and was absent for the remainder of the meeting.

(13-1348) HEALTH DEPARTMENT TRANSITION UPDATE (COMMISSIONER LEAKE)

At the request of Commissioner Leake, the Board received an update from Acting Health Director/Assistant County Manager Michelle Lancaster on the status of the Health Department transition as well as the status of the recruitment of a new health director.

The following was noted:

- It's been ninety days since the County transitioned to provide services formerly contracted to Carolina's Healthcare System to become a fully run department.
- It's been ninety days since former Health Director Wynn Mabry retired.
- This is about the third update provided to the Board with respect to the Health Department.
- Acting Health Director/Assistant County Manager Michelle Lancaster has spent 60-90 days at the Health Department reviewing and making assessments.
- Recruitment has begun for new Health Department Director.
- The position was posted today, October 1, 2013.
- The recruitment was being managed by Keisha Scott in County Human Resources.
- The target is to conduct interviews mid-November.
- The target is to have someone in place mid-December or the first of January.

Comments

Commissioner Dunlap asked if staff was looking for a medical doctor or an administrator to serve as Director of the Health Department. *Assistant County Manager Lancaster said the primary focus was for persons with "significant" public health experience, which may or may not be someone who's a doctor. Assistant County Manager Lancaster said being a medical doctor was not a requirement.*

Commissioner Leake said she'd been made aware of the following concerns:

- That there were individuals at the Health Department who were not properly trained or had the appropriate credentials necessary for the position they held
- There was a concern on the part of some men that visit clinics that there were no male physicians to serve them.

Assistant County Manager Lancaster said to her knowledge there was only one outstanding Human Resources issue as it related to the Health Department.

Assistant County Manager Lancaster said she'd met with every Health Department Division Director and that she informed all employees that she had an open door policy. She said one of her focuses has been on the clinical side and that the concerns she had with respect to the clinical side were being addressed. She said the CAP program was also being looked into by Internal Audit.

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Assistant County Manager Lancaster said overall she felt good about the direction the Health Department was going in, that there were issues and concerns but they're being addressed.

The above is not inclusive of every comment but is a summary.

(13-1357) REPORT ON COUNTY MANAGER RECRUITMENT PUBLIC FORUM (CHAIRMAN COTHAM)

Chairman Cotham informed the public that at its Special Meeting on September 24, 2013, the Board decided to hold a public forum at its October 15, 2013 regular meeting to give the public the opportunity to provide input on the desired qualities and qualifications for the next Mecklenburg County Manager.

CONSENT ITEMS

Motion was made by Commissioner Dunlap, seconded by Commissioner Fuller and carried 8-0 with Commissioners Bentley, Clarke, Cotham, Dunlap, Fuller, Leake, Ratliff, and Ridenhour voting yes, to approve the following item(s):

(13-1332) HAZARD MITIGATION PROGRAM -- FLOODPLAIN ACQUISITION

Accept the "Offer of Sale of Real Estate" from Edna H. Davis, owner of property at 5418 Kinsale Lane (Tax Parcel 099-116-07), for \$53,000.

Note: This acquisition is a continuation of ongoing flood mitigation efforts which have resulted in over 250 buildings being removed from the floodplain.

(13-1341) HUMAN RESOURCES POLICY REVISION

Amend the Board's Human Resources Policy to reflect changes made by the Local Government Employees' Retirement System.

Note: The North Carolina Local Government Employees' Retirement System (LGERS) recently provided clarification that any position requiring more than 1,000 hours in a 12-month period must participate in LGERS. The previous standard was 1,039 hours in a 12-month period. The County does not currently offer benefits to employees in temporary positions. The amendments to the Board's human resources policy further clarify the classifications of full-time, part-time and temporary positions. These amendments allow the County to retain the current benefit plans for these positions while complying with the requirements of both LGERS and the Patient Protection and Affordable Care Act.

The amendment is recorded in full in Minute Book _____, Document # _____.

(13-1344) MINUTES

Approve minutes of Regular Meeting held September 17, 2013.

(13-1359) BUDGET AMENDMENT -- COMMUNITY SUPPORT SERVICES DISPLACED HOMEMAKER PROGRAM (REVENUE INCREASE)

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Recognize, receive and appropriate grant funds from the North Carolina Council for Women/Domestic Violence Commission for the New Beginnings Program in the amount of \$40,000 from divorce filing fees.

Note: The New Beginnings Program provides training and support for displaced homemakers in their return to self-sufficiency.

THIS CONCLUDED ITEMS APPROVED BY CONSENT

(13-1334) GRANT APPLICATIONS -- ARTS AND SCIENCE COUNCIL (PARK AND RECREATION)

Motion was made by Commissioner Leake, seconded by Commissioner Ratliff and carried 8-0 with Commissioners Bentley, Clarke, Cotham, Dunlap, Fuller, Leake, Ratliff, and Ridenhour voting yes, to:

1. Approve submitting an application for an Arts and Science Council Cultural Projects Grant; recognize, receive and appropriate grant funds (up to \$5,000) if awarded.

Note: The grant application is based on a Teen 4-H Curriculum on Film Making scheduled over 12 weeks, to begin in January 2014, serving ages 13-17.

2. Approve submitting an application for an Arts and Science Council Cultural Festival Project Grant; recognize, receive and appropriate grant funds (up to \$5,000) if awarded.

The grant award will be utilized to offer a lunchtime music program to begin in April 2014 serving all ages.

Commissioner Leake removed this item from Consent for clarity. Interim County Manager Shields and Park and Recreation Director Jim Garges addressed this matter.

(13-1338) LEASE AGREEMENT -- HISTORIC RURAL HILL

Motion was made by Commissioner Leake, seconded by Commissioner Fuller and carried 8-0 with Commissioners Bentley, Clarke, Cotham, Dunlap, Fuller, Leake, Ratliff, and Ridenhour voting yes, to adopt Resolution entitled: RESOLUTION APPROVING AMENDING THE LEASE FOR THE HISTORIC RURAL HILL PLANTATION.

Note: Historic Rural Hill, Inc. (formerly the Catawba Valley Scottish Society, Inc.) has a lease with the County for the Historic Rural Hill Plantation that requires that the property be used for events and activities associated with the Scottish heritage of many local residents. The lease was originally entered into in 1995 for an initial 20-year term, but with the right of the tenant to extend the lease for four additional periods of ten years each. Historic Rural Hill recently invested more than \$600,000 in the construction of the Rural Hill Cultural Center. Historic Rural Hill, Inc. requested that the County amend the current lease to make the following changes:

- 1. Change the tenant's name to Historic Rural Hill, Inc.,*
- 2. Add a new paragraph to the lease allowing a leasehold deed of trust,*
- 3. Add two (2) additional ten (10) year options to the lease.*

The second requested change will allow Peoples Bank to secure its financing as required by bank regulatory requirements by placing a deed of trust just on the tenant's leasehold estate. The third requested change will provide the tenant with a longer period of time to provide the public with the operations it will be conducting in the new Cultural Center.

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Commissioner Leake removed this item from Consent for more clarity. Interim County Manager Shields and Michael Kirschman with Park and Recreation addressed this matter.

Resolution recorded in full in Minute Book _____ Document # _____.

ADJOURNMENT

Motion was made by Commissioner Ratliff, seconded by Commissioner Fuller and carried 8-0 with Commissioners Bentley, Clarke, Cotham, Dunlap, Fuller, Leake, Ratliff, and Ridenhour voting yes, that there being no further business to come before the Board that the meeting be adjourned at 10:25 p.m.

Janice S. Paige, Clerk

Patricia "Pat" Cotham, Chairman