



CHARLOTTE-MECKLENBURG POLICE DEPARTMENT

2010 ANNUAL REPORT



Chief of Police Rodney D. Monroe

To the Citizens of Charlotte,

The Charlotte-Mecklenburg Police Department (CMPD) made excellent progress in 2010, both in our efforts to tackle crime issues at the neighborhood level and to take full advantage of the latest technology to analyze, predict and promptly address those crime issues. The result was the lowest total reported index crimes since 1987 and three consecutive years of crime reductions.

This report will introduce you to some of the people and programs that played a part in that progress. Our success depends on every member of the CMPD family, the community organizations that partner with us and the many individuals who take on a leadership role in the Charlotte-Mecklenburg neighborhoods where they live and work.

We added 125 new officers to the department in 2010. We introduced a state-of-the-art intranet site that puts critical information at officers' fingertips. And, we put added emphasis on monitoring, tracking and arresting our community's worst offenders. The CMPD launched a new partnership with the North Carolina Department of Correction that allows us to monitor chronic repeat offenders through electronic monitoring while they are on probation. In 2010, the department also began using social networking sites to keep the community apprised of crime trends, operations and initiatives.

The CMPD also had a successful year with the help of our partners in the community. The Charlotte-Mecklenburg Crime Stoppers tip line received a record number of anonymous tips. A new coordinator was assigned to the program and brought an added sense of energy and urgency. The CMPD also increased the amount of reward money to \$5,000 for callers who provide information leading to an arrest in a homicide case.

In 2010, the CMPD's Homicide Division received national attention when it was featured on the A&E program *The First 48*. The program showed the empathy, compassion and professionalism our homicide detectives display on every case they work.

I would be remiss not to mention that we lost a police officer during the production of this 2010 annual report. On February 26, 2011, SWAT Officer Fred Thornton was fatally injured following a tragic accident at his home. I know you will keep his family and fellow officers in your thoughts and prayers as we continue to build on our success in 2011.

Sincerely,

Rodney D. Monroe

Charlotte Quick Facts

2010 Population:

- 728,254 City of Charlotte
- 913,025 Mecklenburg County
- 778,958 Charlotte-Mecklenburg Police Department jurisdiction

Total Square Miles:

- 287 City of Charlotte
- 548 Mecklenburg County
- 438 Charlotte-Mecklenburg Police Department jurisdiction

The Force:

- 1,757 sworn
- 564 civilian
- 573 volunteers
- 70 Reserve Officers

About the CMPD:

- The CMPD is the largest law enforcement agency in Mecklenburg County and the largest police department between Washington, D.C. and Atlanta.
- More than half of CMPD's employees have at least a bachelor's degree and 67 percent have some college.
- The CMPD is a 17-year-old organization with a history that dates back more than 100 years. Before the CMPD was created in 1993, separate Charlotte and Mecklenburg County police departments existed.

About Charlotte:

- 1.6 million people visit the city each year
- 2nd largest banking center in the United States
- 326 Fortune 500 companies located here (Ranked 7th in the nation)
- 30th in Sporting News' Best Sports Cities (2009-10)
- No. 17 on Forbes List of Best Places for Businesses and Careers (2010)
- No. 4 on Black Enterprise magazine's list of Top Ten cities for African-American families (2010)

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CMPD Divisions

Central Division | 119 E. Seventh St., Suite 2B | (704) 336-5729

Divison Captain: Capt. Jeff Estes

Response Area Commanders: RA1 Sgt. Dave Moorefield, RA2 Sgt. Nick Pellicone, RA3 Sgt. Bill Cunningham

Eastway Division | 3024 Eastway Dr. | (704) 336-8535

Divison Captain: Capt. Demetria Faulkner-Welch

Response Area Commanders: RA1 Sgt. Tonya Arrington, RA2 Sgt. Mike Sloop, RA3 Sgt. Christian Wagner

Freedom Division | 4150 Wilkinson Blvd. | (704) 398-6733
Division Captain: Capt. Gregg Collins
Response Area Commanders: RA1 Sgt. Brian Sanders, RA2 Sgt. Lisa Carriker, RA3 Sgt. David Minnich

Hickory Grove Division | 5727-A N. Sharon Amity Rd. | (704) 567-9198
Division Captain: Capt. Jeff Pless
Response Area Commanders: RA1 Sgt. Brad Koch, RA2 Sgt. Tim Maciejewski, RA3 Sgt. Jeff Ojaniit

Independence Division | 9315 - G Monroe Rd. | (704) 841-1477
Division Captain: Capt. Lisa Goelz
Response Area Commanders: RA1 Sgt. Gerald Farley, RA2 Sgt. Greg Venn, RA3 Sgt. Roseann DeTommaso

Metro Division | 1118 Beatties Ford Rd. | (704) 336-8300
Division Captain: Capt. Bruce Bellamy
Response Area Commanders: RA1 Sgt. Torri Tellis, RA2 Sgt. Spence Cochran, RA3 Sgt. Scott Rosenschein

North Division | 10430-R Harris Oaks Blvd. | (704) 432-3801
Division Captain: Capt. Cecil Brisbon
Response Area Commanders: RA1 Sgt. Brian Foley, RA2 Sgt. Steve Huber, RA3 Sgt. Norman Garnes, Jr

North Tryon Division | 4045 North Tryon St., Suite B | (704) 336-8398
Division Captain: Capt. Johnny Jennings
Response Area Commanders: RA1 Sgt. Brian Russell, RA2 Sgt. Edwin Carlton, RA3 Sgt. Ken Schul

Providence Division | 3500-400 Latrobe Dr. | (704) 943-2400
Division Captain: Capt. Martha Dozier
Response Area Commanders: RA1 Sgt. Rich Stahnke, RA2 Sgt. Tom Barry, RA3 Sgt. Fred Newell

South Division | 8050 Corporate Center Dr., Suite 100 | (704) 544-4835
Division Captain: Capt. James Wilson
Response Area Commanders: RA1 Sgt. Travis Pardue, RA2 Sgt. Nathan King, RA3 Sgt. Bob Cooke

Steele Creek Division | 1750 Shopton Rd. | (704) 336-7800
Division Captain: Capt. Allan Rutledge, Jr.
Response Area Commanders: RA1 Sgt. Mark Santaniello, RA2 Sgt. Pam Lisenby, RA3 Sgt. Casey Carver

University City Division | 8401-120 University Executive Park Dr. | (704) 432-3900
Division Captain: Capt. Freda Lester
Response Area Commanders: RA1 Sgt. James Wright, RA2 Sgt. Chuck Henson, RA3 Sgt. Jim Morrison

Westover Division | 1540 West Blvd. | (704) 432-2442
Division Captain: Capt. Stella Patterson
Response Area Commanders: RA1 Sgt. Andy Harris, RA2 Sgt. Todd Lontz, RA3 Sgt. Jacquelyn Hulsey

Crime Reduction Efforts

Crime in the CMPD jurisdiction has dropped to historical levels.

Our total reported index crimes is at its lowest since 1987.

We've seen three consecutive years of crime reductions for the first time since the 1970s.

These statistics become even more impressive, when taking into account the tremendous population growth the CMPD jurisdiction has experienced in the past three decades.

Deputy Chief Harold Medlock believes a combination of efforts contributed to the success. In recent years, the department has put more officers on the streets, focused on neighborhood pockets of crime and disorder, and cracked down on gangs.

Additionally, new initiatives and partnerships have helped focus the department's efforts toward crime reduction.

- The Response Area Commander positions and Compstat meetings have driven officers' focus down to the neighborhood level.
- The new Predictive Analytics Dashboard intranet program is putting once hard-to-get information at officers' fingertips.
- The Violent Crime Apprehension Team (VCAT) and Priority Offender Strategy Team (POST) are taking the worst criminals off the streets.

"We have positioned ourselves to be more proactive and address crime problems more efficiently and more effectively," Medlock said.

The department has seen a significant decrease in violent crime. Last year, 4,881 violent crimes were reported in Charlotte-Mecklenburg. That's the fewest since 1985. Homicides were the only violent crime category where the CMPD saw an increase in 2010 and the 59 homicides were just a slight increase over the previous year.

- Last year's 231 reported rapes were the smallest number since 1985.
- The 1,795 reported robberies were fewest reported since 1987.
- The 2,796 aggravated assaults were the fewest reported since 1981.

Sgt. Kevin Barbee, who has spent twelve years in the Robbery Unit including eight as a supervisor, has an interesting perspective on the recent crime reductions.

"In the last few years, we have made significant arrests, and we are seeing the results," he stated. "It's not just the Robbery Section, but others areas of the department like VCAT and the Gang Unit are putting some very serious criminals away." He also credits the patrol divisions' focus on small, geographic areas and the Predictive Analytics tool, which provides officers and detectives with timely crime data.



CMPD Deputy Chief Harold Medlock discusses crime reduction efforts with the media.

Not to be outdone, property crimes have shown a similar reduction. Last year, 34,944 property crimes were reported in Charlotte-Mecklenburg. This was the lowest annual total since 1987 when 33,914 property crimes were reported.

- Burglaries were at their lowest since 1985 with a total of 9,325 reported.
- Larcenies were at their lowest since 1987, with 22,711 reported.
- Auto thefts were at their lowest since 1992 with 2,665 reported.
- And arsons were at their lowest since 1982 with 243 reported.

Sgt. Rich Tonsberg is a nine year veteran of the Auto Theft Unit, where he spent the last four years as the supervisor. In the past decade, auto thefts have ranged from a high of 7,150 in 2006 to a low of 2,665 last year. There is no one single factor for this decrease, according to Sgt. Tonsberg.

“The recently enacted chop shop law makes it easier for us to charge criminals with a felony and confiscating their equipment makes it more difficult for them to start back in business,” he said. “We also have developed a strong partnership with Nationwide Insurance Company to provide us with bait cars. These are not just an apprehension tool, they also prevent auto thefts.” In addition, new technology like GPS and fuel cut-off switches has made it more difficult to steal cars, he said.

Response Area Commanders

How does a police department focus on reducing crime at the response area level?

CMPD created a temporary assignment to make one person responsible for focusing on each of its 39 response areas. In the fall of 2008, a group of veteran sergeants were named Response Area Commanders (RACs).

The RAC develops strategic plans and goals to address crime trends and implement crime reduction plans. They coordinate with line sergeants on staffing, they attend community meetings, and respond to all major incidents in their response area. The RACs establish strong relationships with community leaders and citizens, and balance both division goals and community goals.

RACs must account for progress – or the lack of progress – toward their area’s goals. Each month, they must review their crime statistics with the chief, deputy chiefs and majors. Declines in crime are highlighted. Any lack of progress is examined, and new strategies are developed.

Since the temporary RAC position was created two years ago, crime in almost all categories has been reduced indicating that these commanders are having a positive impact.

Predictive Analytics Dashboard Project

CMPD patrol officers are using a new and valuable crime fighting tool to keep up with the people, cars, crimes and other information they need to look out for in the neighborhoods where they work.

Called the Predictive Analytics Dashboard, this new tool is an intranet site that pulls together information from various sources and makes it easily accessible to officers both in their police cars and at their desks.

"In the past, we had to go to Crime Analysis and request information," said Officer Chris Eubanks of the Metro Division. "Now, it is in the car waiting for us at the beginning of our shift."

The Dashboard is a series of screens each with information officers need to do their job. The screens can be set to provide information about the entire CMPD jurisdiction, or narrowed to the division, or even the response area where an officer is working.

A "Virtual Roll Call" screen allows supervisors to communicate with patrol officers by posting messages, pictures and video. It includes a list of recently stolen vehicles and All Points Bulletins (APBs) – so officers know what people and vehicles to keep a look out for during their shift.



A "Subjects of Interest" screen provides information on people the department is monitoring or searching for. It includes photographs and links to detailed information about known criminals on the department's Priority Offenders (POST) list and those who have threatened police. It also includes names, addresses and a link to photographs of people with outstanding warrants for serious crimes.



Another screen provides a way to track crime in real time. Calls for service are updated every 15 minutes and crime activities are updated each hour. This allows officers to keep tabs on their specific area, to get an overview of the last shift's activities and to identify which crimes they should be on the lookout for.

The Dashboard also provides Response Area Commanders a way to track crime in their neighborhoods, stay focused on their goals, and deploy officers more effectively. Officer-initiated activities can be plotted on the map by type and by shift, so supervisors can make sure officer-initiated activities are happening in the places where they are most likely to affect crime.

Finally, the Dashboard is being used to predict where and when particular crimes are most likely to occur – so that officers can be prepared to stop them. Predictive models, which consider historical geographic crime patterns; recent criminal activity; the day of week and time of day; weather

conditions; recent call for service activity; school holidays; and special events, generate maps which predict the likelihood of particular crimes occurring in particular places. The maps predict commercial and personal robbery, aggravated assault, residential and commercial burglary, auto theft and larceny from auto.

Monica Nguyen, director of the Crime Analysis Division hopes that as officers become more familiar with this tool, they will see its many benefits. "This product puts a great deal of information in the officer's hands," she said. "Now we want them to use it fully."

Crime Stoppers

The Charlotte-Mecklenburg Crime Stoppers program led to more than 200 arrests and the recovery of more than \$230,000 in property and drugs last year alone.

The 19-year-old program was created to provide an anonymous way for citizens to provide information to police. In doing so, the anonymous tipster becomes eligible to receive a cash reward if his/her information leads to an arrest.

Crime Stoppers is a private, non-profit organization but it works very closely with the Charlotte-Mecklenburg Police Department. Officer Marty Cuthbertson works fulltime with the community, the media and the Crime Stoppers Board in an effort to generate tips about unsolved crimes.

Also in 2010, CMPD Chief Rodney D. Monroe worked with Crime Stoppers to increase the cash rewards paid out on unsolved murder cases. Anyone who offers an anonymous tip

through Crime Stoppers that leads to an arrest in an unsolved murder case is now eligible for up to a \$5,000 cash reward. Traditionally, the reward paid for an unsolved murder tip was up to \$1,000.

Last year, Crime Stoppers received nearly 1,700 calls and approved \$28,485 in awards to people who provided tips. Crime Stoppers is funded by contributions from private individuals, businesses, fund-raising events and grants.

To learn more about Charlotte-Mecklenburg Crime Stoppers, please visit their website at <http://www.charlottecristoppers.com/>.

Facilities Strategic Plan: 2010-2025

The Charlotte-Mecklenburg Police Department has developed a 15-year plan to replace its leased and often off-the-beaten path division offices with new, city-owned buildings that will be highly visible, easily accessible, and serve as a meeting space for the communities where they are built.

A 2010 analysis found that many CMPD patrol division offices are inadequate and that nine of the 13 are in leased space, often putting officers in business parks with little or no connection to the neighborhoods they serve.

Construction of new patrol division offices already has begun. The Metro Division now is served by a new facility located on Beatties Ford Road. And, a new building presently is under construction in the Providence Division, where officers currently are working out of leased space.

Over the next three years, the proposed plan calls for the Eastway, Steele Creek, South, Park South, University City, Northeast and Westover Divisions to be relocated into newly constructed patrol division offices.

In the next three years, the plan also calls for construction of a new Academy Range Training Building and a new firearms "shoot house" for SWAT team training. In addition, new boathouses will replace aging facilities used by officers who patrol Lake Norman and Lake Wylie.

Why leasing space is no longer a good idea

The city historically leased space for district offices to give the CMPD more flexibility to relocate patrol division offices as the population shifted and grew along business corridors. But growth has mostly stabilized. Leased space is expensive to up-fit, it's mostly available in business parks where residents rarely go, and it's required the department to make too many compromises on space and location.

Building will allow the CMPD to have exactly the space it needs in the locations it needs to be.



An artist's rendering of the new Steele Creek Division Office.

Museum Exhibit Offers a Glimpse Beneath the Badge

Did you know that years ago female police officers in Charlotte were required to have college degrees but male officers weren't? Before then, African-American officers weren't allowed to arrest whites.

Did you know that officers used to use whistles to call for help because police cars weren't equipped with two-way radios until the late 1930s? Before whistles, officers used wooden rattles to call for help.

Did you know the Charlotte-Mecklenburg Police Department is only 17 years old? Before consolidation in 1993, the Mecklenburg County Police patrolled the county and the Charlotte Police patrolled the city.

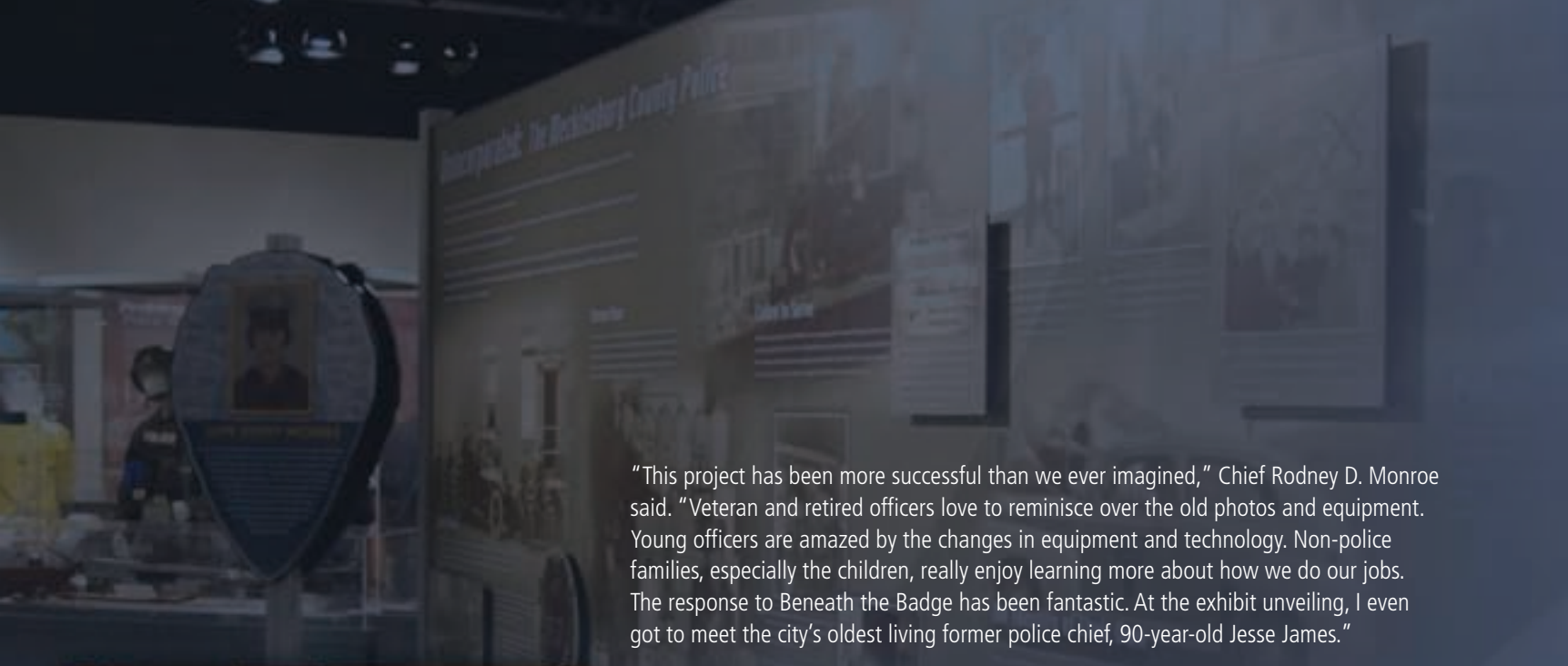
Beneath the Badge, an exhibit tracing the history of policing in Charlotte and Mecklenburg County, includes these interesting facts and many more.

A partnership between the Charlotte-Mecklenburg Police History Committee and the museum, Beneath the Badge follows changes in the police academy experience, working a beat, traffic patrol, communications and many other aspects of policing. It includes nearly 200 objects and more than 250 images, in addition to seven video stations and several activity centers.

The exhibit opened in March 2010 and remained at the Charlotte Museum of History through May 2011. The History Committee is currently working with CMPD leadership to find a permanent home for the exhibit and expects to have news in the next 60 days.



The exhibit includes mannequins wearing SWAT and bomb disarming equipment.



"This project has been more successful than we ever imagined," Chief Rodney D. Monroe said. "Veteran and retired officers love to reminisce over the old photos and equipment. Young officers are amazed by the changes in equipment and technology. Non-police families, especially the children, really enjoy learning more about how we do our jobs. The response to Beneath the Badge has been fantastic. At the exhibit unveiling, I even got to meet the city's oldest living former police chief, 90-year-old Jesse James."

More than 10,000 people saw the Beneath the Badge exhibit at the museum. The Fraternal Order of Police, the Charlotte-Mecklenburg Police Benevolent Fund and the North State Law Enforcement Officers Association held events at the museum.

The museum project is ongoing, and the CMPD History Committee is continuing to collect and document artifacts. The committee hopes to show more and different artifacts once the exhibit finds a permanent home.



Got Charlotte Police memorabilia?

The CMPD history committee is still collecting artifacts that document the history of policing in Charlotte.

To donate, call Melissa Treadaway at 704-336-2757 or contact the Research and Planning Division at CMPD.

Domestic Violence Training Conference

Domestic Violence survivors, police officers, service providers and advocates met at the Charlotte-Mecklenburg Police and Fire Training Academy for a day-long conference in October in recognition of Domestic Violence Awareness month.

The conference provided continuing education for law enforcement, an understanding of the criminal process for advocates and survivors, and a forum to promote and maintain partnerships among the agencies. More than 170 people participated.

“Planning this event was an opportunity for me to determine the needs of DV victims and how as a DV Unit and Police Department we can best serve victims,” said CMPD Domestic Violence Unit Sgt. Angela Haywood. “It’s our goal and determination to prevent the next DV homicide. It was my desire that when law enforcement officers walked away from this conference, we had provided them with effective intervention methods and resources to stop DV.”

Domestic violence is defined as a pattern of abusive behavior in any relationship that is used by one partner to gain or maintain power and control over another intimate partner, according to the U.S Department of Justice, Office of Violence Against Women.

Domestic violence (DV) can be physical, sexual, emotional, economic, or psychological actions or threats of actions. This includes any behaviors that intimidate, manipulate, humiliate, isolate, frighten, terrorize, coerce, threaten, blame, hurt, injure, or wound someone.

Domestic violence can happen to anyone regardless of race, age, sexual orientation, religion, or gender. It affects people of all socioeconomic backgrounds and education levels and occurs in both opposite-sex and same-sex relationships and can happen to intimate partners who are married, living together, or dating.

Domestic violence not only affects those who are abused, but also has a substantial effect on family members, friends, co-workers, other witnesses, and the community at large. Children, who grow up witnessing DV, are among those

seriously affected by this crime. Frequent exposure to violence in the home not only predisposes children to numerous social and physical problems but also teaches them that violence is a normal way of life. Therefore, increasing their risk of becoming society’s next generation of victims and abusers.

The CMPD answered 35,627 calls related to domestic violence in 2010 and made 3,869 domestic violence arrests. Detectives investigated eight domestic violence-related homicides in 2010.

The Charlotte conference covered topics including: the “Dynamic of Domestic Violence” presented by Julie Owens, southwest region director NC Council for Women/Domestic Violence Commission; “Legal Aspects of Domestic Violence” presented by Judge Rickye McKoy-Mitchell and Head Magistrate Karen Johnson. In addition, a presentation was made by Christa Cox, assistant district attorney, on the subject “Victimless Prosecution,” and a panel discussion on “Determining the Primary Aggressor” was moderated by Dr. Maria Pelucio, from Carolinas Medical Center’s Department of Emergency Medicine and Sherry Barnes, MS, LPA, director of Charlotte-Mecklenburg Forensic Medicine.

Homicide Support Project Offers Families Unique Support System

When a person is murdered, so many questions are left for the family to answer:

- When can they bury him?
- Will the state help pay the costs?
- Why aren't detectives telling them more?
- Will they ever sleep through the night again?
- Will they always feel this hole in their heart...

Homicide detectives are so busy doing their jobs that they cannot spend significant time with the family during those initial days. And even if they have the time, they often do not have answers to many of the questions.

But thanks to a two-year grant funded by the N.C. Governor's Crime Commission, families of Charlotte-Mecklenburg homicide victims are connecting with others who truly know how they feel.

Women and men who lost their spouse or child in previous years are reaching out to new families immediately after a death. Every month, about 50 people who've lost a loved one to homicide come together for a Homicide Support Group meeting.

The program is run by Retired Sgt. Ricky Robbins, Homicide Support Specialist Martine Highet and more than a dozen specially-trained volunteers. Highet works for CMPD's partner, United Family Services, but is assigned to this project full time.

Within 72 hours of a homicide, a volunteer visits the family. The volunteer delivers a booklet that explains what the family can expect in the coming weeks and months. The volunteer personally invites family members to next the Homicide Support Group meeting. He or she also answers questions and offers to get together and talk more.

"These families need more than what police officers can give them. They need someone who has been through what they're going through and who really knows what it is like," said Sgt. Robbins, who spent six years in homicide. "Our volunteers are able to help families understand how the criminal justice system works and lead them through what is surely going to be a long and difficult journey."

Additionally, Highet reviews every case to determine whether the family may be eligible for reimbursement through Victim's Compensation. If it's a possibility, she helps the family file the appropriate paperwork.

The Charlotte-Mecklenburg Homicide Support Group project is patterned after a similar program that Chief Rodney D. Monroe began in Richmond, Va.

CMPD Featured on The First 48

CMPD detectives and crime scene investigators are being featured on a national television program that gives viewers a behind-the-scenes look at homicide investigations.

Field producers from *The First 48* have been shadowing CMPD's homicide detectives since spring of 2010. Episodes featuring their cases began airing on *A&E* in November.

"When they first started following us, I was really conscience of them being there. After awhile, you just do your job and ignore them. You basically forget they are there," said Homicide Detective Dave Osorio, who is the lead detective in a case featured on the show.

The First 48 airs its premiere episodes on Thursday nights at 9 p.m. They attract an average of two million viewers.

Chief Rodney D. Monroe says both the Charlotte community and the CMPD are benefitting from the national exposure. He says it helps build confidence within our community when residents see the exceptional work our detectives do. Allowing the public to see how our homicide detectives work these cases with empathy and emotion also strengthens the relationship between the community and the police.

The First 48 has worked with 16 police departments from across the country to date.

Osorio said the experience has been kind of fun for him. His kids and his extended family in California love seeing him on television – and he's learned a little about the television industry.

For instance, Osorio received a telephone call that identified a suspect in his case at a time when none of the producers were filming him. They later had him sit at his desk and recreate the call. He even had to wear the same clothes he wore the day the real call came in.

"They call those pickups," he said.



Detective Dave Osorio

THE
FIRST 48



VCAT members plan their next step.

Violent Criminal Apprehension Team Captures 2 for the Price of 1.

In early 2010, the Violent Criminal Apprehension Team (VCAT) began searching for a man wanted in a homicide. VCAT learned that man was in Fayetteville, N.C. with a second man, who also was charged in a homicide. VCAT members went to Fayetteville, teamed up with that city's police detectives and SWAT Team, and captured both men. The fugitives were taken back to Charlotte for questioning.

In the summer of 2010, VCAT went looking for a man accused of robbing an 84-year-old at gunpoint. The investigation led the team to Kansas City, Mo., where the fugitive was hiding out with family. Working with the FBI Safe Streets Task Force, VCAT arrested the man and brought him back to Charlotte.

VCAT, a six-year-old unit that searches for and arrests Charlotte-Mecklenburg's most-violent offenders, has made 1,474 arrests since its inception. In 2010, the team apprehended 367 people charged with crimes including murder, rape, robbery, drug and weapons offenses and other felonies. The unit currently consists of 14 detectives and two supervisors, who train monthly because their work can be so dangerous.

VCAT detectives investigate "the target" before beginning their search. They determine where the wanted person and his/her family live, other locations he/she might frequent and other individuals who might know where to find the targeted individual. They study the person's criminal record and learn whether he or she is known to carry a weapon or fight police.

VCAT has a most wanted list and a tip line (704) 336-VCAT and a webpage (www.charmeck.org/Departments/CMPD/Support+Services/VCAT/Home) that features photos of dangerous fugitives and information about what the public should do if they know where to find one of them.

Commitment to the Community

Charlotte-Mecklenburg Police employees have dedicated their lives to public service – and for many of them that commitment to community doesn't stop at the end of their shifts. Hundreds of police officers and non-sworn employees volunteer or give to our community in other ways. They coach teams, work in soup kitchens, build parks, and raise money for those less fortunate. Meet just a few...

Detective David Phillips

Full-time Job: CMPD Homicide Detective

Community Job: Mayor Pro Tem, Pineville City Council

When asked where he's from, Homicide Detective David Phillips always gives a specific answer. Regardless of whether he's in his office in Uptown Charlotte or in New York City hunting down a suspect in a homicide, Phillips tells people he's from Pineville.

Even when people ask where Pineville is, he doesn't mention Charlotte.

"I tell them it's the last small town in North Carolina before reaching the South Carolina line," he said.

It's not that Phillips doesn't like the Queen City. The veteran officer is just especially proud of his hometown.

Phillips, 52, has lived in Pineville since he was 6 years old. He's also serving his second term on the Town Council and is currently mayor pro tem. His wife was born there; his grandchildren live there too.

"It was a little hole in the wall when I was young, but over the years a lot has been accomplished," Phillips said. "We've probably got the nicest baseball complex in the state. And we just broke ground on a new police station."

Phillips was a Mecklenburg County Police detective before the 1993 merger; he's worked in homicide for 21 years – and is now one of two detectives assigned full-time to the Cold Case Homicide Squad. He often tells coworkers that he's got the best job in the department – and points out that very few people argue the fact with him.

Phillips says he will definitely seek a reelection to council when his term expires this year. He enjoys the role and believes the work is incredibly important.

"I've lived there pretty much my whole life. I got involved because I was concerned about the direction the town was going," he said. "I just want to make sure it's a good, safe place to raise a family."



Detective Dave Phillips

Sgt. J.D. Furr

Full-time Job: Independence Division Sergeant

**Community Job: Director of Football Operations,
Charlotte Cobras Football**

J.D. Furr may be the MVP of the Charlotte Cobras Football team, even though the Independence Division sergeant hasn't worn a uniform since 2008.

Furr schedules the team's games, orders the equipment and uniforms, promotes the games and plays host to visiting teams. As director of football operations, it is Furr's job to make sure everything about the team runs smoothly.

"Over the last couple of seasons, J.D. has taken (management of the team) to a new level," said Major Eddie Levins, the team's head coach. "The organization would not have survived had he not stepped up and taken the reign."

The Cobras team is a non-profit organization and a member of the National Public Safety Football League. Its 53 players are all sworn law enforcement, fire fighters or medics from the Charlotte area. All of them at least played high school football; some played college, semi-pro or arena football. Cobra player Kemp Rasmussen, a Charlotte firefighter, played with the Carolina Panthers in 2003 when they won the NFC Championship.

The league is made up of public safety agency football teams from across the United States, which play full-contact football to raise funds for charity. Proceeds from the Cobras are used to assist public safety professionals in times of crisis. The April Five Organization, which helps CMPD officers as they recover from injuries sustained in the line of duty, sells and benefits from concessions at the football games.

In the past five seasons, the Cobras have raised approximately \$15,000 for charity.



Sergeant J.D. Furr

The team, created in 2006, is funded by community sponsors and the players themselves, who each pay dues and some travel expenses. The Cobras practice once or twice a week and play four to six games each season, which runs from March to June.

Officer Kobee Moore is the assistant director of football operations and Capt. Michelle Hummel is the team trainer. All total, 29 CMPD employees volunteer as part of the Charlotte Cobras.

Levins said teams fight for the opportunity to come to Charlotte and play the Cobras.

"This comes from having strong talent on the field, but also for the way they are treated when they come. J.D. moved from the playing field to the office side and he has performed both exceptionally," Levins said. "He believes in what the team stands for and he strives to keep a high level of spirit and integrity for the reputation of the Cobras."

Officer Stephen Begley Jr.

Full-time Job: Eastway Division Officer

Community Job: Peripheral Blood Stem Cell Donor

In February of 2000, every member of the 133rd Recruit Class was added to the National Bone Marrow Registry. The class was required to complete three service projects – and this was their first.

Ten years later, in August of 2010, Eastway Division Officer Stephen Begley Jr. got a call. Three months – and many needles later – he was at Wake Forest University Baptist Medical Center giving a 34-year-old, female Leukemia patient a second chance at life.

Begley, an 11-year CMPD veteran, donated peripheral blood stem cells, a new process being investigated as a possible substitute for traditional bone marrow donation. The process takes the same blood-forming cells that are found in bone marrow from circulating blood rather than directly from a person's bone.

For five days, Begley was injected with a medication that caused his body to move large numbers of these cells out of the bone marrow and into the bloodstream. The injections made him so achy and sore that a pat on the back from a fellow officer made him feel like his shoulder had been broken.

Begley then spent six hours at the hospital on a machine that removed blood from one arm, passed it through a machine that separates out the blood-forming cells, and then returned the blood – minus these cells – through his other arm.

It was a big deal for a guy who hates needles.

"During those three months, I saw more needles than I have during my entire life, but it wasn't about me. This was about someone else," Begley said. "I was told that I was her last hope."

Within moments of the needles being removed, Begley saw a big bag that looked like "cherry Kool-Aid" put into a Styrofoam cooler, taped up and handed to a courier.

But he doesn't know whether the woman survived.

He's been told that if she or her family wants to contact him, he'll get a call from the donation center. Since that call hasn't come, he fears the woman didn't make it.

"I can always hope but I'm not convinced," he said. "If she didn't (live), it's not because she didn't fight."



Officer Stephen Begley, Jr.

Bike to D.C.

In the early morning hours of April 1, 2007, Charlotte-Mecklenburg Police Officers Jeff Shelton and Sean Clark lost their lives in the line of duty. Their deaths were followed by funerals, numerous tributes and the collection of funds to support the fallen officers' families. Yet, some in the law enforcement community felt compelled to do more. They wanted to do something physical to honor their fallen brothers.

So on May 9, 2007, four cyclists from the CMPD, the Mecklenburg County Sheriff's Office, and the Charlotte Airport Police got on bicycles and began a 420-mile trek from CMPD Headquarters to the National Law Enforcement Officers Memorial in Washington, D.C.

By 2010, the number of riders grew to 25 and four support staff. From the start in Charlotte and all along the way, fellow officers and citizens joined the ride to show support for the cause — to honor and remember those who have died in the line of duty. In Washington, D.C., the riders attended the Candlelight Vigil at the National Law Enforcement Officers Memorial.

"We ride bicycles to D.C. for those CMPD officers who gave their lives in the line of duty as our expression of gratitude and as a reminder that they have not been forgotten," said Sgt. Todd Garrett. "We can never forget those who gave so much to our community."



Charlotte's 2010 Bike to D.C. team.

Police Activities League Challenges Kids to Grow

In its first full year since changing its name from the Charlotte-Mecklenburg Police Athletic League to the Police Activities League (PAL), kids involved in the 43-year-old organization learned to take photographs and create newsletters, to do ballet, tap and jazz, and to cook a delicious crawfish etouffee.

Initially developed as a way of using sports to develop positive relationships between police officers and youth, Charlotte-Mecklenburg PAL has grown to much more. The organization still offers baseball, football, soccer and wrestling in underserved neighborhoods. But, it also provides afterschool programs, college tours and all sorts of other enriching activities to children ages five to 16 who might not otherwise be exposed to them.

“What I like most about going to programs at PAL is that we make a bunch of new friends. The kids are nice and so are the teachers,” said one young student.

Among the PAL’s program highlights for 2010:

Photojournalism: More than 30 youth were taught basic and intermediate levels of photography and journalism. The participants developed a newsletter entitled YIN (Young Independent News), which was printed and distributed within the community.

Culinary Arts: In partnership with Johnson & Wales University (JWU), 25 PAL youth were taught and trained by some of the university’s most respected chefs. The students, ages ten to 16, spent eight hours a day for five days on the JWU’s culinary campus. They learned how to cut and slice, how to grill, broil and fry, how to develop menus, select seasoning and more. For their final project, the students prepared, cooked and served their parents a menu of New Orleans delicacies, such as jambalaya & rice, spice cake, crawfish etouffee, beef empanadas and deep fried ice cream.

Three-day College Tour: PAL took approximately 45 youth to seven different colleges and universities in Virginia. These youth, each of whom who had never had the opportunity to visit a school of higher learning before, visited the University of Virginia, Virginia State University, William & Mary College, Norfolk State University, Old Dominion University, Virginia Commonwealth University and Hampton University.

Dance Classes: In an effort to provide more positive and engaging programs for young girls, PAL began a dance program for girls ages eight to 15. The program started with eight girls and very quickly grew to 22. For eight months, participants learned ballet, jazz, tap and gymnastics. At the end of the program, they participated a recital at Ovens Auditorium before a sold out crowd.



CPMPD Chief Rodney D. Monroe presents a PAL athlete with a trophy.

Residential Rental Property Ordinance Program

Five questions about Charlotte's Residential Rental Property Ordinance program

What is it? The ordinance is a city ordinance that holds residential rental property owners accountable for crime and disorder on their properties and requires them to work with the police to address any crime issues that exist. It went into effect on June 1, 2010.

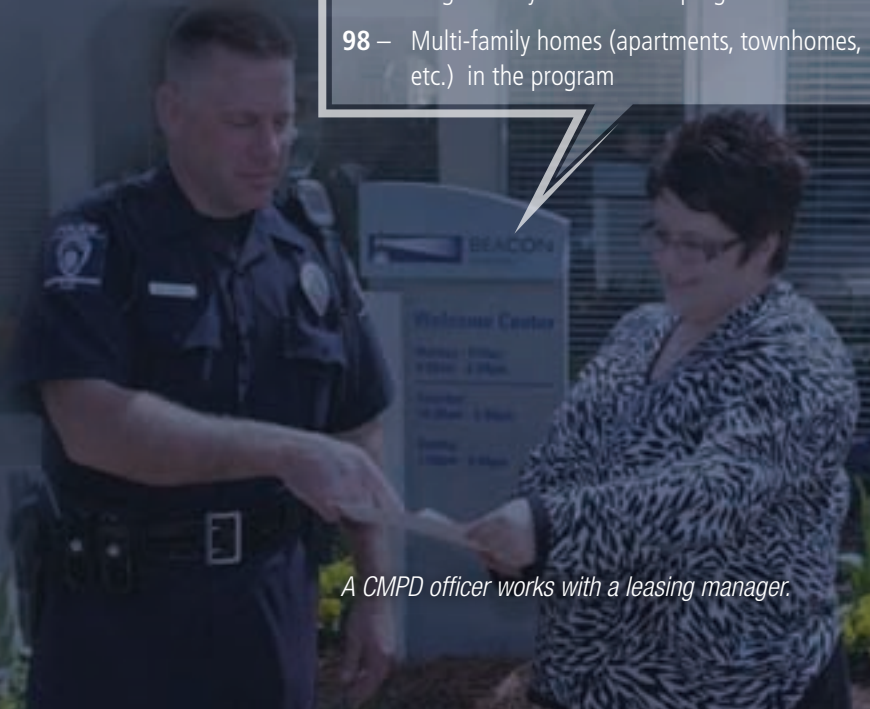
Why does the City need it? Management of rental property can have a direct effect on crime in and around rental property. Since 2004, CMPD has provided rental property owners with information to help them screen tenants, prevent crime, and identify drug and gang activity. However, some owners have not been interested. The ordinance forces residential rental property owners to be engaged and to address issues related to crime on their properties. Owners who do not make an effort could lose their right to rent residential property in the City of Charlotte.

How does it work? The police department uses a formula that considers the number of violent crimes, property crimes and disorder calls for service at a rental property to determine which residential rental properties are placed in the program. Once in the program, a property's owner must pay a processing fee and meet with police to create an action plan for reducing crime and disorder on their property. The CMPD then monitors the property for 18 months. If an owner does not meet all the provisions of the ordinance, his/her right to rent property can be revoked. Each year, the CMPD will use that same formula to update the list of properties placed into the program.

Is it making a difference? The program has not yet completed its first full year, however, the Rental Property Unit has met with 35 owners and created action plans for their property. While it's too early to prove its success using statistics, the ordinance has certainly started a dialogue and created awareness among property owners.

Who benefits? Everyone should. The program is expected to reduce crime and disorder in areas with residential rental property, creating less work for police and a safer, more peaceful environment for renters and other residents.

161,000 – Residential rental properties in the City
673 – Total residential rental properties to qualify for the program in Year 1
575 – Single family homes in the program
98 – Multi-family homes (apartments, townhomes, etc.) in the program



A CMPD officer works with a leasing manager.

U.S. Attorney General Attends Graduation Ceremony

In February 2010, the Charlotte-Mecklenburg Police Academy graduated its largest recruit class, thanks to the Obama Administration's \$787 billion federal stimulus package.

U.S. Attorney General Eric H. Holder Jr. was there to celebrate the occasion.

"As we commemorate this milestone and honor these graduates, all of us should pause and reflect on the fact that, without the historic investment of last year's American Recovery and Investment Act, which was signed into law one year ago this week, we wouldn't be here today," Holder said. "That's because 50 of the 51 police jobs being filled by today's graduates were created through this legislative effort."

Stimulus funding covered the cost of training and will pay the officers' salaries for three years.

"Without the Recovery Act, the public safety needs and challenges these graduates will soon address here in the Charlotte-Mecklenburg area may have gone unmet," Holder said.

***Below:** US Attorney General Eric Holder, Jr. with Ken Gill, Chair of the Charlotte-Mecklenburg Police Foundation.*



Gang of One

Gang of One is a gang prevention and intervention initiative of the police department established in 2004. Its mission is to prevent youth from joining a gang, support youth being pressured to join a gang, and assist youth in getting out of a gang.

Gang of One was selected by the North Carolina Department of Juvenile Justice to develop a model reentry program for gang-involved youth being released from jail or a detention center. A federal grant is funding the program, which uses a team approach to steer these young people in the right direction and to give them the skills they need to be successful.

In 2010, the Gang Reentry and Intervention Team (GRIT) worked with 33 youth, mostly African-American males between 15 and 17 years old. Twenty of them had been released recently from a youth development center. The other 13 were intervention clients – youth who were court-ordered into the program or came through another referral.

The vast majority saw successes. As of January 2011:

- 88 percent did not get arrested while participating in GRIT.
- 70 percent were involved in a GED program and 21 percent already achieved a GED.
- 50 percent of those eligible were either employed or participating in a job training program. (More than half of the 33 were not eligible because of age, incarceration or house arrest/curfew limits.)

GRIT clients meet with their case manager once or twice a week, according to Gang of One Director Fran Cook. Together, they create goals for the client and then outline steps for achieving those goals. Most of the goals are related to education, vocation and employment, Cook said.

Case managers transport clients to job interviews and often accompany them to court, so they can report the youth's progress during any hearings. They even help arrange for tattoo removal, if the client is interested.

In 2011, Gang of One plans to enhance the GRIT program by adding training in life skills, job skills, and culinary arts and



will provide this new training in the recently re-opened Greenville Neighborhood Center.

Cook said the program is being developed and evaluated so that it can be replicated in other urban cities. The federal grant will fund the GRIT program through June 2012.

In addition to the GRIT program, Gang of One was awarded eight "Community Impact Project" grants to local agencies to provide strategic programming to approximately 750 youth and families in Charlotte-Mecklenburg. Gang of One also manages a hotline for youth and adults seeking help with gang-related issues, conducts gang-resistance workshops for youth and gang recognition workshops for adults, and supports five other gang prevention and intervention programs in partnership with other local agencies.

Statistical Review

The key variables that put crime numbers into perspective -- and allow more accurate comparisons from year to year -- are growth and population. Put simply, the larger a community, the more opportunities there are for victimization. That is why crime rates (the number of crimes per 100,000 citizens) provide a more complete picture of the potential for victimization, successes and crime problems that need more attention.

Index Offense Rates per 100,000 Population

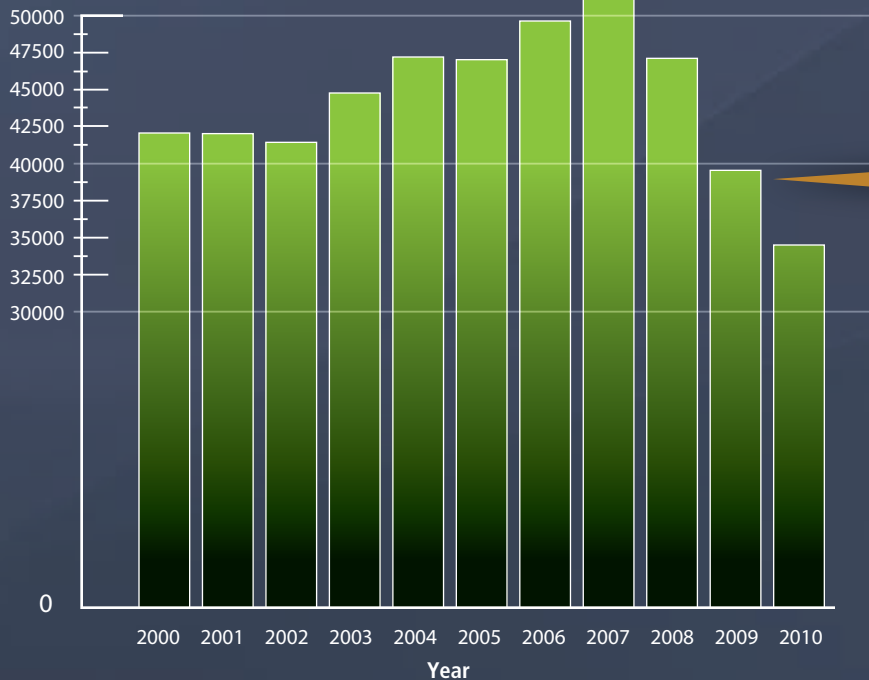
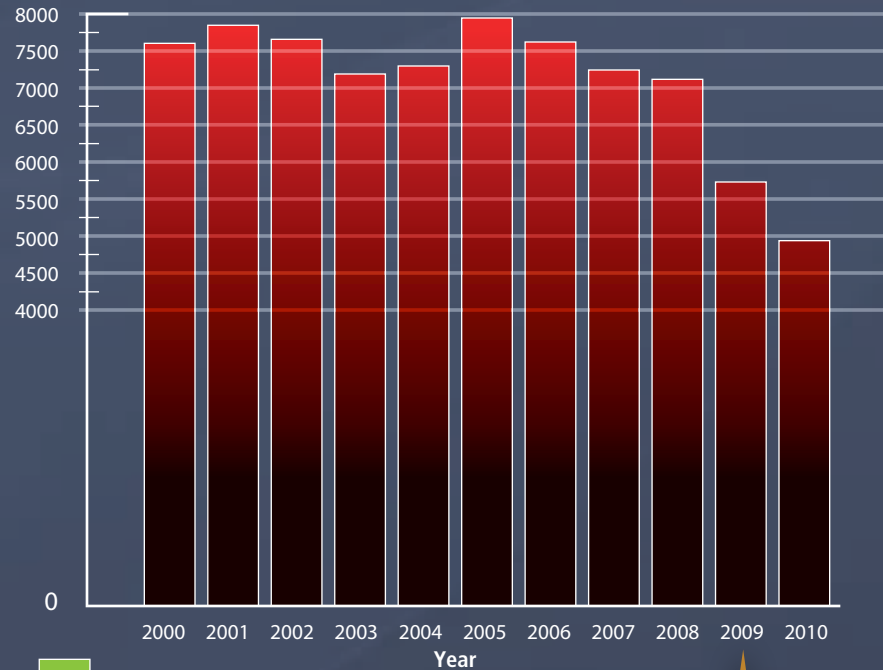
	2008	2009	2010	3 Year % Change
Population (jurisdiction)	765,766	777,827	778,958	
Homicide	10.8	7.2	7.6	-30.1%
Rape	34.7	38.4	29.7	-14.6%
Robbery	389.7	301.6	230.4	-40.9%
Aggravated Assault	487.2	375.1	358.9	-26.3%
Burglary	1558.3	1250.0	1197.1	-23.2%
Larceny	3883.0	3262.6	2915.6	-24.9%
Vehicle Theft	687.7	429.0	342.1	-50.2%
Arson	43.7	32.4	31.2	-28.7%
Violent index	922.5	722.3	626.6	-32.1%
Property index	6172.8	4974.0	4486.0	-27.3%
INDEX TOTAL	7095.2	5696.3	5112.5	-27.9%

Arrests in 2009 - 2010	Adult 18 & Older			Juveniles Under 18			Total Arrests		
	2009	2010	% CHANGE	2009	2010	% CHANGE	2009	2010	% CHANGE
	Murder/Non-Negligent Manslaughter	55	39	14.5%	3	12	300.0%	58	75
Negligent & Vehicular Manslaughter	6	7	16.7%	0	1	NA	6	8	33.3%
Rape	27	61	125.9%	5	13	160.0%	32	74	131.3%
Robbery	413	453	9.7%	150	140	-6.7%	563	593	5.3%
Aggravated Assault	1860	1906	2.5%	217	188	-13.4%	2077	2094	0.8%
Burglary	758	752	-0.8%	403	413	2.5%	1161	1165	0.3%
Larceny	2041	2129	4.3%	711	688	-3.2%	2752	2817	2.4%
Vehicle Theft	87	76	-12.6%	58	71	22.4%	145	147	1.4%
Arson	14	17	21.4%	27	27	0.0%	41	44	7.3%
Non-Aggravated Assault	2263	2276	0.6%	756	700	-7.4%	3019	2976	-1.4%
Forgery/Counterfeit	160	188	17.5%	2	1	-50.0%	162	189	16.7%
Fraud	509	391	-23.2%	7	6	-14.3%	516	397	-23.1%
Embezzlement	110	103	-6.4%	6	5	-16.7%	116	108	-6.9%
Stolen Property	459	402	-12.4%	77	66	-14.3%	536	468	-12.7%
Vandalism	244	251	2.9%	192	113	-41.1%	436	364	-16.5%
Weapons	691	604	-12.6%	204	213	4.4%	895	817	-8.7%
Prostitution	265	215	-18.9%	5	1	-80.0%	270	216	-20.0%
Sex Offenses	187	198	5.9%	19	48	152.6%	206	246	19.4%
Drugs	3498	3344	-4.4%	431	295	-31.6%	3929	3639	-7.4%
Gambling	19	9	-52.6%	0	0	NA	19	9	-52.6%
Offenses Against the Family	5	6	20.0%	0	0	NA	5	6	20.0%
Driving While Alcohol/Drug Impaired	2253	2075	-7.9%	14	12	-14.3%	2267	2087	-7.9%
Liquor Violation	393	455	15.8%	43	41	-4.7%	436	496	13.8%
Disorderly Conduct	811	845	4.2%	306	345	12.7%	1117	1190	6.5%
Other Non-Traffic Arrests	8132	7003	-13.9%	1199	1199	0.0%	4099	4173	1.8%
Total	25,260	23,829	-5.7%	4399	4012	-8.8%	29,659	27,841	-6.1%

Violent Index Crime Statistics

Charlotte-Mecklenburg Police Department: 2000 – 2010

Violent Index Crime includes homicide, rape, robbery, and aggravated assault.



Lowest rate in both violent and property crimes for the decade was in 2009, with another significant decrease in 2010.

Property Index Crime Statistics

Charlotte-Mecklenburg Police Department: 2000 – 2010

Property Index Crime includes burglary, larceny, vehicle theft, and arson.

Employees Recognized for Performance in 2010

Every year, the Charlotte-Mecklenburg Police Department recognizes employees who distinguish themselves through heroic actions and outstanding performance or service.

Departmental Awards

- Patrol Training Officer of the Year- Officer Michael Dezenzo
- Civilian Employee of the Year- Melissa Treadaway
- Outstanding Employee of the Year- Sgt. Steven Winterhalter

Medal of Valor

— Presented to employees who have shown gallantry and bravery by preserving life or property while risking death or serious injury.

- Officer Maurice McDonald

Medal of Merit

— Presented to employees who have demonstrated extraordinary actions in response to an emergency or routine event.

- Detectives John Kyle and Jim Snider
- Officers Ted Castano, Jason Haithcock, Marchelle Hoffman, Richard Reese, and Jason Reeves
- Officer Brian Thompson
- Sgt. Travis Pardue
- Officers Gerald Esposito, M. Austin Griffin, Michael Sullivan, and Nathan Watkins

Life Saving Award

— Recognizes employees for saving a human life.

- Officers Chaise Auten and Eric Erb
- Officer Thomas Decker
- Officer John Heifner
- Officers Robert Hovater and Jason Humphreys
- Officers Jason Cosma and Gerson Herrera
- Sgt. Alexander Watson, Officers Peter Carbonaro, Olin M. Lester, David J. Miller, Franchot Pack, and Richard T. Taylor, and Battalion Chief Tom Link (Charlotte Fire Department)
- Officer Matthew Teague
- Officer Thomas McGarity
- Officer Rocky Lewis
- Sgt. Jeffrey Harless

Meritorious Award

- Given to citizens who distinguish themselves by meritorious service and extraordinary actions during which the citizen is at risk for serious injury or death.
 - Mark McCallagh, Leonard Terry
 - Todd Avery Alexander

Citizen Service Award

- Presented to citizens who have worked with the police and exhibited considerable initiative and resolve .
 - Eastway Division - Maria Harris, Kanzata Pendell
 - Freedom Division - Evelyn Newman
 - Freedom Division - Roger and Pam Walters
 - Hickory Grove Division - Gerado Campos and Luciano Munoz
 - Independence Division - Brian Lutes
 - Metro Division - Jennifer Harris
 - North Tryon Division - Christian Serra
 - Providence Division - Zandra Marambio
 - Providence Division - Teresa Gitomer
 - South Division - Rob Anderson

Chief's Award for Excellence in Policing



— Recognizes exceptional problem-solving initiatives that have effectively addressed serious community concerns.

- **Mike's Crack Shack Shutdown** - Officer Todd Kanipe, Detectives Pat Barker, Brandon Burgin and Charles Witherspoon
- **Gang Enforcement; Safe Streets Task Force** - Detective Chuck Hastings
- **The High Meadow/Tree Top Road Map to Success Project** - Officers J.J. Johnson and Eduardo Quevedo; Reserve Officer Donna Burgess; Code Inspectors Adam Cloninger, Travis Mumbulo, and Marta Suarez; Pastors Lloyd Bustard and Alan Sweet; and Audrey Jackson, Jay Overman, and Jim Riley.
- **Sherwood Forest Neighborhood Operation** - Officers Gil Allred and John Collins
- **Priority Offender Strategy Team (POST)** - Deputy Chief Kerr Putney, Maj. Douglas Gallant, Maj. Sherie Pearsall, Sgt. Marc Robson, Detective Doug Toggweiler, Police Attorney Linda Fox, Assistant District Attorneys Ellie Coludro and Tim Sielaff, Jason Bensavage (Community Corrections), Meagan Allen and Donald Belk
- **JPOST** - Capts. Gregg Collins, Craig (Pete) Davis, Lisa Goelz, and Freda Lester; Detective William Clark; Officers Derick Brammer, William Haynes, and Brent Helms; Police Attorney Judith Emkin; Assistant District Attorney William Gregory McCall; and Court Counselor Supervisor Stacy Huss
- **Steele Creek Division LFA Project** - Officers Steve Hallgren and Jeff Sterrett
- **Westover Division Burglary Initiative** - Officers Beverly Ashley, James J. Crosby, and Tammy Post
- **Latino Outreach Initiative** - Officers Jose Campos, Tricia Edwards and Danny Hernandez

Chief's Unit Citation

— Awarded to a departmental unit whose performance is indicative of a high degree of initiative, determination, diligence and cooperative effort in the fulfillment of a difficult mission, operation, task or project.

- Auto Theft
- Crime Lab
- Electronic Monitoring Unit
- Homicide Division
- North Tryon Division - Post Team
- Police Activities League
- Steele Creek Division - Focus Mission Team
- Violent Criminal Apprehension Team (VCAT)

Active Military

Many Charlotte-Mecklenburg Police Department employees also serve in the United States military. The department would like to thank them for their service to our country and specially recognize those who were deployed for active duty in 2010:

Officer Joseph Caulfield

Officer William Cook

Officer Miguel Jaco Vargas Jr.

Officer Daniela Oelze

Officer David L. Padgett

Officer Michael B. Peacock

Sergeant Lawrence Powell

Officer Marcus Thompson

2010 Retirees

The Charlotte-Mecklenburg Police Department would like to congratulate the following employees on their retirement and say thanks for their many years of committed service:

Officers

Sgt. Kenneth R. Clark

Officer John F. Collins Jr.

Sgt. Gerenda D. Davis

Sgt. James Mark Davis

Sgt. Robert B. Davis

Sgt. Stephen P. Davis

Sgt. Brian J. Decker

Officer Cathy E. Eudy

Officer Wesley Pete Froneberger III

Officer Barry W. Goodson

Officer Shannon M. Goodwin

Deputy Chief David L. Graham Jr.

Major E.C. "Chuck" Johnson

RAC Sgt. Richard Korenich

Officer Kimberly A. Kyle

Officer Scott P. Maxfield

Sgt. David C. McAlexander

RAC Sgt. Joy E. McGraw

Officer Ernest Ostrove

Officer Charles P. Owen

Officer Nanette Pierce

Officer Carlos A. Pozo

Sgt. Darrell A. Price

Sgt. Ricky R. Robbins

Officer Brian J. Smith

Officer James R. Stansberry

Officer Cynthia Kay Wall

Officer Michael F. Warren

Officer Donald C. Waters

Officer Debbie Lynn Williams

Civilians

Angela M. Baker

Claudia E. Bendana

Anita Eudy

Myra Hosley

S.A. "Sam" Matthews

Jeannen G. McKnight

Marta I. Perez

Susan Ware

Marylyn L. Williams



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