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PUBLIC LIBRARY OF CHARLOTTE AND MECKLENBURG COUNTY Library Board of Trustees July 18th, 2002 Dickson Board Room - Main Library Charlotte, North Carolina

TRUSTEES PRESENT STAFF PRESENT OTHERS PRESENT Don Steger, Chairman Rev. Bill Wood Laura Foxx Patsy Kinsey Patty Norman Kathi Knier Bob Bisanar Robert Cannon, Executive Director **Rich Rosenthal** Helene Blowers Dick Pahle **Rita Rouse** Melanie Huggins Carol Myers Susan Harden Susan Herzog Marilyn C. Rorie Frank Blair Joyce Reimann, Law Librarian Bob Stephens, Library Attorney Michelle Wyman, Reporter Kim Arlia **Bradley Leonard** Jerald Hemphill **Gregory Henderson** Angelo Wilson Mercede Walker Kevin Moderow Joanna Clausen Walter Short

MINUTES

Chairman Don Steger called the meeting to order at 12:04 p.m.

Director Cannon introduced Lyndra Swann, the library's 2002 Elizabeth S. Randolph Scholarship winner. Her parents were with her. Lyndra graduated from Myers Park High School from the International Baccalaureate program and will attend UNC Chapel Hill. She has volunteered for many groups, including the public library and Children's Theatre. She is a member of the National Spanish Honor Society and is listed on the National Honor Roll. All people present applauded Lyndra for her accomplishments and wished her well in her educational pursuits. The board established the Elizabeth S. Randolph Scholarship in honor of former Trustee and friend Elizabeth S. Randolph, who served on the board fourteen years. Director Cannon introduced four Carla E. DuPuy scholarship winners. The board established this scholarship in honor of Carla E. DuPuy, former Chairman

of the Library Board, who helped lead the campaign for the new Main Library, and served as the Chairman of the Board of County Commission for six years. Winners Mercede Walker, Kevin Moderow, Joanna Clausen and Walter Short will all pursue advanced degrees in library science and UNC Greensboro. Director Cannon introduced Bradley Leonard, Jerald Hemphill, Gregory Henderson and Angelo Wilson. They all received the "Director's Awards" for their outstanding work, maintaining the library's delivery service. The delivery department has four step vans. One van is reserved for backup in case there is a mechanical problem on one of the other three. There are three routes that run daily Monday through Friday. Each driver makes nine stops. There is an additional route on Saturdays that includes six stops. On average, each driver transports 168 bins. And each bin hold about fifty items (books, videos, DVD's, etc.). PLCMC's delivery system moves nine million pounds of books and library materials each year. The delivery department is also responsible for collecting recycled materials each week. Each driver collects about four hundred pounds of recycled material weekly.

Director Cannon introduced Frank Blair, who gave a quick overview of the new iPAC Catalog. The presentation included new software features and a totally new look for remote users of PLCMC'S on-line catalog. IPAC will go live August 1st.

Director Cannon then introduced Carol Myers, who presented the final copy of PLCMC's Facilities Master Plan. After some discussion about the issue of leasing vs. owning library facilities, an issue that was addressed in the plan's cover letter by Director Cannon, on a motion by Bill Wood, seconded by Kathi Knier, the plan was approved unanimously.

Director Cannon showed the board the recently published Novello Program Guide, the new Book Hive Coloring book and the "My First Rhymes" baby book. The baby book will be distributed to hospitals and pediatrician offices, as an incentive for expectant mothers to begin the process of reading to their children – one of the most important and easiest activities and best habit any parent can do for young children. At this time in the meeting, the Board of Trustees approved unanimously the minutes of the June, 2002 meeting. The only change was that Director Cannon asked that the citation G.S. 143-318.11 (a) (6) be inserted when the board voted to into closed session. That change would affect the May, June and July minutes. Director Cannon introduced Joyce Reimann, PLCMC's Law Librarian, and there was a discussion about the future of the Law and Government Library. Although, through membership dues and membership benefits, the legal community had contributed and maintained the law book collection over the last decade at a cost of over \$2 million, it was apparent that membership dues were dropping off and book costs were going up. It has been proposed that PLCMC acquire the entire collection for \$100,000 over four years and assume maintenance of the collection the fifth year. Trustee Bisanar asked that any decision on this matter be delayed until the board's September meeting. This suggestion was supported by the board.

Director Cannon brought the board up to date about naming opportunities that for three new facilities: a "fun" short name for the Joe and Joan Martin Children's Learning Center (CLC), a library name for the public library facility at the Berry Academy and a new name for the Coulwood Branch Library, which was moving to the Mt. Island Village shopping center in 2004.

The firm of Addison-Whitney had been working with staff and board members of both the Children's Theatre and PLCMC (Don Steger is the library's representative) about a "fun" short name for the CLC. It is hoped that such a name will be able to be presented to the board at the September meeting. After some discussion about new names for the library at Berry Academy and Coulwood, the board asked the staff to consult additionally with the communities involved and also present recommendations in September.

Director Cannon said that, for the sake of time, he would not read to the board all the budget transfers needed to close out the fiscal year but that he would list them in the minutes, as follows:

AmountFromToReason \$50,800 (lib)Contingency Copiers (\$2,400)Less

revenue

Maint-Bldg (\$1,300)Maint needs Maint-Equip (\$15,600)Maint needs, chillers Programs-Main (\$2,100)Add prog expense Training (\$8,000)Conference costs Publications (\$21,400)Baby book project \$146,043(co)Revenue, Co.Salaries, Perm (\$31,784.54)Payroll needs Salaries, Temp (\$2,192.92)Payroll, temp Fringes (\$112,065.54)Benefit needs \$2,310(grant)DeWitt GrantTravel (\$2,310)Professional serv \$762 (br.)Br. UpfitComputer Equip (\$762)Furniture \$169,732.61Br. UpfitUtilities (\$70,069.58)Year end budget closing: "Chillers"* went out at three libraries and continue to be out at Main, still on temp service. County has not been convinced we need additional funds for phones. Postage (\$24,322.48) Rental-Real Estate (\$68,375.16) Supplies-Dept (\$6,018.03) Materials (\$947.36) Fringes (\$8,017.82) Equip Rental (\$5,877.14) Auto Allowance (\$652.40) Telephones (\$82,978.69)* Maint-Bldg (\$54,576.73)* Maint-Equip (\$11,901.80)* Supplies (\$42.93) Other Services (\$130.94) Professional Services (\$5,554.16)

The board then discussed the Edwin Schlossberg (ESI) contract. (Under a previous and now completed contract over the last two years, ESI has developed a comprehensive plan for software development and interactive exhibits for the Children's Learning Center.) Director Cannon said that he had reduced the ESI proposal from about \$8 million to \$2 million and was ready to recommend that the library attempt to fund the design of the interactive exhibits and software in the current and next years' budget (at about \$390,000) knowing that at least \$1.5 million more would have to be raised to actually implement the software and construct the designs. Director Cannon said that the Harris Foundation had committed \$250,000 towards the Schlossberg exhibits (but over five years) and that he would attempt to find the rest of the funds from the operating budget. However, a suggestion by Director Cannon to take \$100,000 previously allocated for public art within the Children's Learning Center bond budget, money designated for an actual construction of a Schlossberg feature, and using that money for design instead, was rejected. The money would need to come from some other source, not that source. Director Cannon said he would look for the funds for design from other sources than bond sources.

The board discussed other fund raising needs for the Children's Learning Center. Director Canon said that at this juncture, and beyond the costs of the construction of the building itself, it was apparent that an additional \$2 to \$5 million dollars would have to raised to complete the Children's Learning Center project as planned. This amount included the ESI installation and the software they would develop, but also for furnishings, the completion of the second performance place in the facility (one that has been deferred in the construction budget and upon which Children's Theatre is depending on for revenue) as well as computers, telecommunications wiring, landscaping and other features. The outcome of all this depended on the construction cost of the building. If bids were good, there would be less of a need. If the building cost more than the projected construction budget plus the expense of contingencies, there would be serious problems. On a motion by Patty Norman, seconded by Bill Wood, and approved unanimously, it was agreed that Director Cannon could proceed on his efforts to find the funds necessary and work out a contract (with the help of the library attorney and others) with ESI to design the software and hardware necessary for the interactive aspects of the CLC but also, in conjunction with Children's Theatre, develop a joint fundraising plan about how the anticipated new funds would be raised, once construction costs were known.

With all items on the agenda covered, on a motion of

Bill Wood, seconded by Laura Foxx, and approved unanimously, the board voted to go into closed session, under G.S. 143-318.11 (a.) (6). After the Closed Session, the board returned to Open Session. At that time, the following occurred: Upon a motion by Bill Wood and seconded by Laura Foxx, it was **RESOLVED THAT the Memorandum of Understanding entered** into between Director Cannon and the Public Library should be amended effective August 1, 2002 to reflect a 3 percent increase in Director Cannon's annual salary, to show that the automobile allowance would be for "all professional expenses" and, otherwise, the benefits as stated in the Memorandum of Understanding dated August 1, 2001 would remain the same. The motion passed 6 in favor and 1 opposed with Trustee Kinsey voting "No." Trustee Kinsey observed that she was not opposed to the package but thought it more appropriate to vote on the compensation package after a review process had been set in place, waiting to delay the vote until the September 2002 meeting but making the increase retroactive. There being no further business, the Chairman declared the meeting adjourned. Respectfully submitted, Robert E. Cannon, Secretary

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