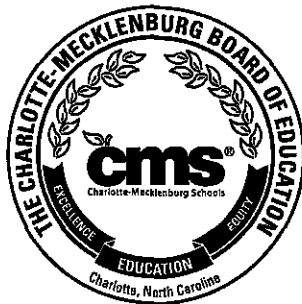


Approved by the Charlotte-
Mecklenburg Board of Education
July 22, 2014
Regular Board Meeting



Charlotte, North Carolina

May 13, 2014

**REGULAR MEETING
of the
CHARLOTTE-MECKLENBURG BOARD OF EDUCATION**

The Charlotte-Mecklenburg Board of Education held a Regular Board Meeting on May 13, 2014. The meeting began at 4:30 p.m. and was held in Room CH-14 of the Government Center.

Present: Timothy S. Morgan, Vice Chairperson, Member At-Large
Ericka Ellis-Stewart, Member At-Large
Rhonda Lennon, District 1
Thelma Byers-Bailey, District 2
Joyce Davis Waddell, District 3
Tom Tate, District 4
Eric C. Davis, District 5
Paul Bailey, District 6

Absent: Mary T. McCray, Chairperson, Member At-Large

Also present at the request of the Board were Dr. Heath Morrison, Superintendent; George Battle, General Counsel; and Judith Whittington, Manager of Board Services, serving as Clerk to the Board.

Upon motion by Paul Bailey, seconded by Ericka Ellis-Stewart, the Board voted unanimously of those present to go into Closed Session for the following purpose:

- 1. To discuss certain personnel matters,**
- 2. To discuss emergency response plans, and**
- 3. To consult with our attorneys on matters covered by the attorney-client privilege.**

The motion was made pursuant to Sections 143-318.11 (a)(3), (a)(6), (a)(8) and (a)(9) of the North Carolina General Statutes.

The Board held a Closed Session meeting from 4:30 p.m. until 6:00 p.m. in Room CH-14.

Timothy Morgan, serving as Chairperson, reconvened the Regular Board Meeting at 6:05 p.m. in the Meeting Chamber of the Government Center. CMS TV televised the meeting.

Present: Timothy S. Morgan, Vice Chairperson, Member At-Large
Ericka Ellis-Stewart, Member At-Large
Rhonda Lennon, District 1

Thelma Byers-Bailey, District 2
Joyce Davis Waddell, District 3
Tom Tate, District 4
Eric C. Davis, District 5
Paul Bailey, District 6

Absent: Mary T. McCray, Chairperson, Member At-Large

Also present at the request of the Board were Dr. Heath Morrison, Superintendent; George E. Battle, III, General Counsel; Members of Executive Staff; and Judith Whittington, Manager of Board Services, serving as Clerk to the Board.

I. CALL TO ORDER

Chairperson Morgan welcomed everyone to the May 13, 2014 Regular Board meeting. Chairperson Morgan reported that Mary McCray was traveling on an education-related trip and would not be present at the meeting.

A. Adoption of Agenda

Chairperson Morgan called for a motion to adopt the proposed agenda.

Joyce Waddell moved that the Board adopt the proposed agenda as presented, seconded by Rhonda Lennon, and the motion passed upon 8-0 voice vote of the Board. Mary McCray was absent.

B. Pledge of Allegiance

Chairperson Morgan called upon Rhonda Lennon to introduce the student to lead the Pledge of Allegiance and speak on the May character trait, hope. Ms. Lennon introduced Mongai Fankam who is a 5th grade student at Blythe Elementary School. Mongai is an activist and avid supporter for underprivileged children. Mongai realized after several mission trips to Cameroon, Africa that most of the children walked miles to school and had no backpacks. Mongai decided to take action. She wanted her schoolmates to donate backpacks and school supplies for the Cameroon children on the condition that they came to school for a day without their backpacks. Blythe Elementary School rallied their support and designated a "No Backpack Day." The first year eight schools participated in the movement by donating 500 backpacks and now 30 schools in Charlotte, Wilmington, and Augusta, Georgia have joined "No Backpack Day." More than 5000 backpacks with supplies have been given to the children of Cameroon. Mongai met with Senator Chris Coons of Delaware who serves as Chairman of the Foreign Relations Subcommittee on African Affairs to discuss future vision for "No Backpack Day." Mongai said that when people see the word 'hope' as helping other people it is only then that they realize that what is important in life is making the world a better place for other people. Mongai said she is often asked what she wants to be when she grows up but she thinks that is not the right question. The question should be, how are you going to help the world? Mongai said what gives her hope is the backpacks given to the Cameroon children are seen to them as a symbol of hope to become what they dream and hope to be.

Ms. Lennon recognized Mongai's family, friends and school staff that accompanied Mongai

to the meeting.

C. Public Hearing on Proposed Amendments to Policy ECE, *Traffic and Parking Procedures*

Chairperson Morgan reviewed the protocol for public speakers which included each speaker would have three minutes to address the board. Morgan reported that there were no speakers for this public hearing and called it closed at 6:15 p.m.

D. Public Hearing on Proposed Amendments to Policy KF, *Community Use of Schools*

Chairperson Morgan reviewed the protocol for public speakers which included each speaker would have three minutes to address the board. Morgan reported that there were no speakers for this public hearing and called it closed at 6:18 p.m.

II. REQUESTS FROM THE PUBLIC

Chairperson Morgan reported the Public Requests section is an opportunity to hear from the public and he provided an overview of the protocol for public speakers. Each speaker will have three minutes to address the Board on any topic of their choosing but personal and individual matters should not be addressed in this forum. CMS employees and their families should not be addressed in the comments and the use of profanity or inappropriate language should not be used. The Board reserves the right to cut off any speaker who violates these rules. Eleven speakers signed up to speak before the Board.

Nine individuals spoke concerning their support of the 2014-2015 Charlotte-Mecklenburg Board of Education Budget Request. Focus was on need for teacher raises, concern over education's place of priority in North Carolina, and teachers leaving their profession or leaving CMS to teach at neighboring states. Speakers were: 1) Bill Anderson; 2) April Whitlock; 3) Julie Heintz-Cho; 4) Monica Dilworth; 5) Kelly Trnian; 6) Kimberly Tigner; 7) Alex Bacon; 8) Gray Donahoe; 9) and Erlene Lyde.

One individual, Nancy Neihous, spoke requesting that CMS make substance abuse education mandatory and provide two staff members at each school who are trained to recognize dependency.

One individual, Cheryl Jones whose child is a member of the North Mecklenburg Rugby Club, spoke requesting the Board to recognize classroom instruction leads beyond the classroom. Teachers involved with coaching extracurricular sports are valued not only as teachers but as mentors.

Chairperson Morgan thanked the public speakers for their comments and called the Requests from the Public closed at 6:53 p.m.

III. CONSENT ITEMS

A. Approval of Minutes:

1. Recommend approval of closed session meeting minutes
 - April 8, 2014
 - April 10, 2014
 - April 22, 2014

2. Recommend approval of open session minutes
 - February 21, 2014 - Board Retreat
 - February 25, 2014 - Regular Board Meeting
 - March 11, 2014 - Regular Board Meeting
 - April 29, 2014 - Board Budget Work Session

B. Supplementary Funding/Grant Requests:

1. Recommend approval of supplementary funding request for Bailey Middle School - Leader In Me

The goal of this project is to continue the implementation of the "Leader in Me" process with staff and students at Bailey Middle School.

Fiscal Implications: Funding requested from The Jimmie Johnson Foundation - \$72,907.00

2. Recommend approval of supplementary funding request for Carmel Middle School - Nooks for Books

The goal of this project is to increase the percentage of students meeting or exceeding their projected RIT growth to 55% using Fall 2014 and Spring 2015 Measure of Academic (MAP) data obtained from <http://cms-admin.mapnwea.org/admin>. Our Fall 2013 and Winter 2014 percentage of students meeting growth was 43%. If awarded the grant, we plan to increase by 12%.

Fiscal Implications: Funding requested from The Jimmie Johnson Foundation - \$96,515.00

3. Recommend approval of supplementary funding request for Garinger High School - Garinger Urban Farm Collaborative

The Garinger Urban Farm Collaborative is a partnership between Friendship Gardens, 100 Gardens, Garinger High School and Charlotte-Mecklenburg Schools that aims to offer students enriching, hands-on learning experiences across all areas of study, vocational skills and experiences through onsite internships and increased involvement within the community.

Fiscal Implications: Funding requested from The Jimmie Johnson Foundation - \$100,000.00

4. Recommend approval of supplementary funding request for Military & Global Leadership Academy at Marie G. Davis - Avoiding Summer Slump With Global Reading

The goal of this project is to provide five books to each student to read during the summer to avoid losing literacy skills during the "summer slump".

Fiscal Implications: Funding requested from The Jimmie Johnson Foundation - \$37,628.92

5. Recommend approval of supplementary funding request for Oaklawn Language Academy - Oaklawn STEM Superstars

The goal of this project is to provide Oaklawn Language Academy with two new science labs (elementary level and middle school level) to inspire our students to benefit from hands-on STEM activities. Furthermore, we will expand our current effort to empower and inspire our girls in STEM through a new program serving grades 1-2.

Fiscal Implications: Funding requested from The Jimmie Johnson Foundation - \$65,266.74

6. Recommend approval of supplementary funding request for Randolph IB Middle School - Track Attack

The goal of this project is to renovate our existing track, fencing and landscape to provide a safer environment for our staff, students and community.

Fiscal Implications: Funding requested from The Jimmie Johnson Foundation - \$100,000.00

7. Recommend approval of supplementary funding request for Sedgefield Elementary School - Tomorrow's Technology for Today's Teaching
The goal of this project is to expose our students to creative, global, 21st century learning in an effort to make students more college and career ready. Students will utilize iPad applications to enhance reading and math critical thinking skills.
Fiscal Implications: Funding request from The Jimmie Johnson Foundation - \$82,739.74
8. Recommend approval of supplementary funding request for West Mecklenburg High School - Student Success By Design: REACH Model
The goal of this project is to provide students with individualized learning to expose them to and help them attain their personal goals in technological and biomedical careers. In order to do this, STEM supplies are needed to ensure that core and CTE classes are offered and challenge students to prepare for the global workforce by developing 21st century skills.
Fiscal Implications: Funding requested from The Jimmie Johnson Foundation - \$94,170.00
9. Recommend approval of supplementary funding request for Student Support Services - McKinney-Vento: Education for Homeless Children & Youth
The goal of this project will provide a continuum of targeted assistance to MCV-eligible students in PreK-12 grades by funding a MCV school social worker position to provide intensive services to students who meet MCV qualifications and work collaboratively with school staff and community partners. The needs of approximately 300 MCV students at Druid Hills PreK-8 will be the project focus, evidenced by promotion, attendance and mobility rates at or better than the school average during the school year.
Fiscal Implications: Funding requested from North Carolina Department of Instructional McKinney-Vento Homeless Assistance Act (MCV)
- C. Recommend Approval of Licensed/Non-Licensed Hires, Promotions, and Selected Position Separations for April 2014
Monthly hire report includes prior month(s) hires not processed when report was presented to the Board of Education last month.
 - Total Hires July 1, 2013 - June 30, 2014: 3,056
(Licensed Hires: 1,666/Non-Licensed Hires: 1,390)
 - Total Promotions July 1, 2013 - June 30, 2014: 332
(Licensed Promotions: 157/Non-Licensed Promotions: 175)
 - Total Selected Positions Separations: July 1, 2013 – June 30, 2014: 14
- D. Recommend Approval of Resolution Authorizing the Chief Financial Officer to Approve Purchase Orders for Items Required for the 2014-2015 School Year
In order to be prepared for the opening of schools in August 2014, there may be some instances in which the purchase orders for certain items must be issued prior to July 1 in order to have those items on hand at the start of school. Approval of the resolution authorizes the Chief Financial Officer to approve 2014-2015 purchase orders for those items.
Fiscal Implications: Any purchase order issued prior to July 1 would be from the local funds only and will be charged to the proper appropriation in the 2014-2015 operating budget upon adoption.
- E. Recommend Approval of Boiler Replacement at Elizabeth Traditional Elementary School
This project is to replace two existing boilers used for heating at Elizabeth Traditional Elementary School. Staff recommends the approval of this project to the lowest competent bidder, Thermal Conditioning. The contractor agrees to provide the labor, services, equipment

*and materials needed to remove and replace the existing Lochinvar Boilers with Fulton Endura Boilers. All work is to be performed in accordance with the standard terms and conditions outlined in the contract. MWSBE participation is 0%.
Fiscal Implications: Local Funds - \$114,510.25*

- F. Recommend Approval of Resolution Authorizing the Director of Storage and Distribution to Dispose of Surplus School Property by Way of Online Bid in Auction Format
*The Board of Education will be asked to approve the adoption of a resolution for the disposal of surplus school property by way of online bid – in auction format. The online auction time span will encompass the May 15 through May 30, 2014 period. GovDeals (www.govdeals.com), an experienced and proven online government surplus sales service provider, will facilitate the process. Recommend approval authorizing the Director of Storage and Distribution to dispose of electronic/AV surplus school property through “secured disposal” by way of private negotiation and sale – using HVE Inc., a certified recycle vendor. This process will occur during the time period of May 15 through May 30, 2014. Action necessary, pursuant to N.C.G.S. 160a-266-270, in order to dispose of surplus school property.
Fiscal Implications: These auctions usually generate \$6,000 to \$15,000 in revenue.*

- G. Recommend Approval of Administrative Personnel Appointments
Appointments:

- 1) Alejandra Garcia named Nations Ford Elementary School principal.
Formerly served as West Learning Community EC Area Coordinator.*
- 2) Danielle Belton named Paw Creek Elementary School principal.
Formerly served as West Learning Community Community Support Coordinator.*
- 3) Kevin Garay named as principal and coming from outside of Charlotte-Mecklenburg Schools.*

Fiscal Implications: Salaries and Benefits

Chairperson Morgan called for a motion to adopt the Consent Agenda as presented.

Ericka Ellis-Stewart moved that the Board adopt Consent Items A. through G., seconded by Joyce Waddell, and the motion passed upon a 8-0 voice vote of the Board. Mary McCray was absent.

Chairperson Morgan announced that the Charlotte-Mecklenburg Board of Education is accepting applications for Mecklenburg county citizen appointment to the Central Piedmont Community College Board of Trustees. The appointee will serve a four-year term which will run July 1, 2014 through June 30, 2018. Appointment will be made at the June 10 board meeting. Interested individuals should call the Board Office (980-343-5139) to obtain an application which must be received in the Board Office by 5:00 p.m. on May 27.

Dr. Morrison introduced two of the approved principal appointments. He asked Danielle Belton, newly named Paw Creek Elementary School principal, and Alejandra Garcia, newly named Nations Ford Elementary School principal, to stand and introduce family and friends that were attending the meeting with them.

IV. ACTION ITEMS

A. Recommend Approval of 2014-2015 Charlotte-Mecklenburg Board of Education Budget Request

Chairperson Morgan called upon Dr. Morrison to present the recommendation to adopt the 2014-2015 Charlotte-Mecklenburg Board of Education Budget Request. Dr. Morrison said that it is called the superintendent's recommended budget but it is the budget that has been created through the community by their input received through surveys and community meetings. Public education is an investment that continues to give back to the community. It is the best investment any community can make. We have dedicated ourselves to saying every child, every day for a better tomorrow and that only happens when we invest to get graduation diplomas which are the passports to a better tomorrow. Dr. Morrison asked for individuals to have a huge impact on state legislature and county board of commissioners by speaking loudly. The time is now.

There are four critical needs in the budget. They are: 1) \$26.7 million request to provide at least a 3% raise for all CMS employees; 2) \$3.5 million request to operationalize and staff new 2014-2015 academic options and provide a digital platform for personalized learning plans for every student; 3) \$3.7 million request to begin a four-year plan to provide more psychologists, counselors and social workers for our schools and students and offer additional supports for targeted schools; and 4) \$1.2 million request to provide intensive training to literacy teachers in grades one through three which will complement plans to add new PreK classes, summer reading programs and more literacy materials in classrooms.

The 2014-2015 total proposed budget is:

State -	\$ 736,226,741
County -	402,743,458
Federal/Grants -	134,269,471
Other/Special Revenue -	<u>15,987,891</u>
<i>Total Operating Budget -</i>	<i>\$1,289,227,561*</i>

Capital Replacement -	\$10,000,000
Child Nutrition Program -	67,079,095
After-School Enrichment Program -	<u>13,369,706</u>
<i>Total Proposed Budget -</i>	<i>\$1,379,676,362</i>

* The 2014-2015 proposed operating budget is 3.7% higher (\$46.5 million) than the 2013-2014 adopted operating budget which was \$1,242,707,869.

Chairperson Morgan thanked Dr. Morrison for the report and asked if there was a motion to recommend approval of the 2014-2015 budget request and to officially make it our budget ask.

Ms. Ellis-Stewart made the motion that the Board adopt the 2014-2015 Board of Education Budget Request totaling \$1,379,676,632, including a \$402.7 million County

budget request as presented, and seconded by Ms. Byers-Bailey.

Chairperson Morgan asked if board members had any comments to make before the vote was taken. All board members were in support of the budget request.

Rhonda Lennon said she had never been behind a budget proposal before but she is absolutely one-hundred percent behind this budget recommendation. It is not everything that is needed but it is what we need to at least keep moving forward.

Joyce Waddell said that everything in the budget is very necessary and she supports the budget request. She said she had seen many "I Am All Invested in CMS" badges. She said that is where her heart is today – invested in CMS. Some say funding is the county's responsibility while others say it is the state's responsibility. We are all in this together and must make it happen.

Thelma Byers-Bailey said she was "all in" when she first read the budget and has not changed her mind. It doesn't have what we need but it is enough to get started.

Tom Tate noted that legislators in Raleigh and friends on the county commission will need to hear from us and thanked those at the board meeting for helping get the word out to them. He said that the additional social workers, psychologists and counselors is a huge step forward and that pay raises for all CMS employees are crucial.

Paul Bailey referenced a quote from Nelson Mandela that education is the most powerful tool you can use to change the world. Mr. Bailey said he supports the budget. He said that over the last 50 years there has been a decrease in the performance of education in North Carolina which shows in our comparison with other states. He said it is time for North Carolina to get serious about the education of our children. He urged citizens to speak to elected officials and to let them know that you want change.

Eric Davis said he heard a person ask why in North Carolina education seems to be consistently shortchanged. He said that North Carolina history is consistent with a state that has overcome adversity and challenges, i.e., economy crushed by civil war, built the nation's second largest banking center, became the good road state, and despite high illiteracy and low wealth built a university system that is the envy of other states. Where did this determination and perseverance come from? It was steered and nurtured by North Carolina public school teachers. That is why North Carolina teacher pay is so disheartening. Mr. Davis supports the budget which includes pay raises for teachers. He also said that courageous leadership is needed to propel the state forward in future years which should address his challenge of doubling the number of teachers that join the public school system who have graduated in the top 25% of their class and to cut teacher turnover in half.

Ericka Ellis-Stewart said that she supports the budget. She said the budget is the Board's biggest policy decision. We realize education is the one tool that is an equalizer for our students and will guarantee their success. We have to invest in education. Being 46th in teacher pay must change. She implored county commissioners and state legislators to think about where public education falls and the impact of funding.

Chairperson Morgan read comments Mary McCray had sent supporting the budget proposal and promising her continued advocacy for its passage by funding partners. Mrs. McCray said that a great deal of thought and foresight is present in the recommended budget. Her thoughts about our present state and foresight for what could possibly come next gives her hope for the many people who will be impacted by the budget. The budget benefits everyone whether or not they have children in school.

Chairperson Morgan said that teachers have options that they are exercising. They are leaving their current positions to teach at states or counties bordering Mecklenburg county. Offering top 25% of teachers a \$500 raise over four years is akin to giving them a cost of living adjustment. If you are 26% then South Carolina may be considered an option. This is the message that CMS teachers are hearing and it is a challenge for us. We also have the county and state pointing fingers at each other saying it is the other's funding responsibility. We have no impact other than to "ask" those funding bodies to do what is right by teachers. However, something has happened during this funding conversation. Parents, teachers, boards of education, superintendents, education advocates and the business community have united for this cause. This means elected bodies are hearing from you and they are not especially happy with the onslaught of emails, letters, and calls. So, my message to you is to keep up the pressure in a respectful way with facts, personal stories and by letting elected officials know how their decisions are making an impact. Public education is the key engine to a community that is continuing to grow and needing competent and skillful workers in its workforce.

Chairperson Morgan said if there are no other comments all those in favor of the motion on the table say "aye".

The motion passed upon 8-0 voice vote of the board. Mary McCray was absent.

B. Board Action on Proposed Amendments to Policy ECE, *Traffic and Parking Procedures*

Chairperson Morgan called upon Tom Tate, Chairperson of the Policy Committee, to present the recommendation for approval on proposed amendments to Policy ECE, *Traffic and Parking Procedures*. Mr. Tate said that he would be happy to summarize what the changes entail. There were no questions or comments as the board had previously seen and read the information.

Policy ECE, currently titled, "Traffic and Parking Procedures," is before the Board for action on proposed amendments. This policy was last amended in 1998. The current policy combines two former policies, #1330.1, "Use of Unauthorized Vehicles and the Riding and Grazing of Animals," originally adopted in 1970, and #3545.6, "Use of Privately Owned Motor Vehicles," originally adopted in 1969. It includes several obsolete provisions, most notably those regarding grazing and riding animals on school grounds, which are recommended for removal. The most significant amendment is to permit students in the 10th grade to apply for parking permits. If this amendment is approved by the Board, the accompanying regulation will be revised by the superintendent and will require that 11th and 12th grade students be given priority for these permits. Staff believes that expanding the pool of students eligible to apply for parking permits will benefit schools that do not sell all their

available permits to juniors and seniors and will give principals flexibility to deal with parent requests in special circumstances. The amendments also include changing the title of the policy to "Motor Vehicles on Campus" and the addition of several cross references in the footer.

The proposed amendments were approved by the Policy Committee on March 13, 2014 and were before the board for first reading on April 8, 2014. Opportunity for citizens to address the board on the proposed amendments was provided by today and April 22, 2014 Public Hearings. The information was posted on the CMS website.

Mr. Tate moved approval of adoption of proposed amendments to current Policy ECE, Traffic and Parking Procedures. The motion was presented through the Policy Committee and did not require a second. The motion passed upon 8-0 voice vote of the board. Mary McCray was absent.

C. Recommend Approval of Changes to 2014-2015 Academic Calendar

Chairperson Morgan called upon Marie Slusser, Calendar Committee Co-Chair, to present the recommendation on approval of changes to 2014-2015 Charlotte-Mecklenburg Schools Academic Calendar.

The Charlotte-Mecklenburg Board of Education originally approved the 2014-2015 school calendar on May 28, 2013. This calendar includes 8 makeup days after New Year's Day, but only 4 of those days are outside of spring break. Based on the experience in January and February 2014, when CMS exhausted the non-spring break makeup days and revised the current school calendar, the superintendent is recommending that the Board approve a revision to the previously adopted 2014-2015 school calendar to add more non-spring break makeup days. The revised calendar would have 7 makeup days after winter break outside of spring break. Also, the revised calendar would offer opportunities for professional development in the second semester. The proposed new calendar satisfies North Carolina law, which for 2014-2015, requires 185 instructional days or 1025 instructional hours, 11 holidays, 10 annual leave days and the number of teacher workdays necessary to constitute an overall calendar of 215 days.

Chairperson Morgan asked if there were any questions concerning the recommended changes to the 2014-2015 Academic Calendar. There were no questions or comments.

Upon motion by Mr. Tate to approve changes to 2014-2015 Charlotte-Mecklenburg Schools Academic Calendar as presented, seconded by Dr. Waddell, the motion passed with 8-0 voice vote of the board. Mary McCray was absent.

V. **REPORT/INFORMATION ITEMS**

A. Report on Budget Amendments for March 2014

Correlation to Board of Education Vision, Mission, and Core Beliefs: Operating effectively and efficiently with fiscal accountability.

Fiscal Implications

Fiscal Year 2013-14 State Operating Revenue increased by \$1,850,744

Fiscal Year 2013-14 Federal Operating Revenue increased by \$755,587
Fiscal Year 2013-14 Other Local Operating Revenue increased by \$2,077,283

Fiscal Year 2013-14 State Operating Expenditures increased by \$1,850,744
Fiscal Year 2013-14 Federal Operating Expenditures increased by \$755,587
Fiscal Year 2013-14 Other Local Operating Expenditures increased by \$2,077,283

Chairperson Morgan called upon Dr. Morrison to present the report on Budget Amendments for March 2014. Dr. Morrison reported this is the monthly report and as presented.

B. Report on Financial Statements for March 31, 2014

Correlation to Board of Education Vision, Mission, and Core Beliefs: Operating effectively and efficiently with fiscal accountability.

Chairperson Morgan called upon Dr. Morrison to present the report on Financial Statements for March 31, 2014. Dr. Morrison reported this is the monthly report and as presented.

C. Report on Calendar Development Process for 2015-2016 Academic Calendar

Correlation to Board of Education Theory of Action for Change: Support Innovation through the sharing of best practices and effective allocation of resources.

Chairperson Morgan called upon Ann Clark, Deputy Superintendent, to introduce the report on Calendar Development Process for 2015-2016 Academic Calendar. Ms. Clark said a report will be presented on the 2015-2016 academic calendar process but approval of the 2015-2016 academic calendar will be on the May 27, 2014 board meeting agenda. Ms. Clark turned the report presentation over to Marie Slusser and Denise Cavoly, Calendar Committee Co-Chairs.

Lots of stakeholders are involved in the academic calendar process. The steering committee looks at first drafts and multiple options. The full committee studies the drafts and selects two calendars options for the poll. The poll is conducted for employees, parents and community members to state their preference. The poll results are given to the superintendent for presentation to the board who ultimately approves the academic calendar. The purpose of the full and steering academic calendar committees is to represent an audience other than self, study requirements, consider all options, critique work and select the two options to place in the polls. The committees must abide by North Carolina law (GS 115C-84.2) which is also incorporated in CMS Policy and Regulation Code. There must be 215 total days with 185 of those being student instructional days. There has to be nine or ten teacher work days, ten annual leave days and Veterans Day must be a holiday. Other holidays are discretionary. School has to start no earlier than the Monday closest to August 26 and close no later than the Friday closest to June 11. All this while also having at least two optional days for accumulated leave. However, the focus of the calendar is instructional time which includes emphasis on uninterrupted learning time, testing timelines requirements, maximize use of professional development teacher workdays and avoiding days when students may be out of school. There are many lively discussions trying to determine the best academic calendar especially conversation around makeup days. Saturday has been suggested as a makeup day but very unpopular due to people having a second weekend job and interruption of family time, as well as using any of the days in spring break as makeup days.

The committee pays attention to discussion and suggestions and tries to develop the most instructionally sound calendar for the school year. This includes planning for workdays needed for professional development and beginning of the year open and end of year responsibilities. Most important is ensuring an adequate number of makeup days are included in the calendar in case of school closings due to inclement weather. It is a puzzle trying to fit all the pieces together while adhering to the law.

Chairperson Morgan asked if there were any questions or comments and there were none.

D. Report on Charlotte-Mecklenburg Schools Security Improvement Projects

Correlation to Board of Education Vision, Mission, and Core Beliefs: Providing safe and orderly learning and working environments.

Chairperson Morgan called upon Dr. Morrison to introduce the report on Charlotte-Mecklenburg Schools Security Improvements Projects. Dr. Morrison said that Ann Clark, Deputy Superintendent, and Guy Chamberlain, Associate Superintendent for Auxiliary Services, will present the information.

Ms. Clark said in addition to presenting the Security Enhancement Project update CMS wanted to publicly thank the Mecklenburg Board of County Commissioners for their support and investment in the implementation of the plan. She said it has been an amazing partnership with Auxiliary Services and CMS law enforcement, as well as working directly with principals and school leadership teams as they developed their safety plans as it related to their campus' safety needs. Mr. Chamberlain quoted Dr. Morrison by saying that the highest priority we have is to ensure the safety of our students and staff and all other priorities come after that most sacred obligation. We have to constantly learn and challenge ourselves about what it is going to take and that effort has taken place all last year. Our partners include Local Law Enforcement, Department of Homeland Security, Charlotte Fire Department and Mecklenburg County Fire Marshal. Mr. Chamberlain gave a timeline of the project: 1) April 2013 – Mecklenburg Board of County Commissioners approved the funding for the \$19 million dollar project; 2) Summer 2013 – Design and training began; 3) August 2013 – I.D. systems and electronic locks installed; 4) January 2014 – Visitor management system and panic buttons installed; and 5) by August 2014 – All cameras will be installed. Mr. Chamberlain said preparedness includes annual training of all school staff, annual review of each school's emergency response plan, annual table-top drills to assess vulnerability and emergency simulation drills. Maximizing student and school security had several goals. They are create a culture of vigilance, identify who is on campus and why, control access to building, ensure seamless radio and video communications with law enforcement and first responders and connect school in real time with national and local safety network. Several of the security measures include the CMS Police Department, school resources officers, programmable electronic locks, badge system, security cameras and video monitoring. Groups that are part of the review and give validation of security measures are Bond Oversight Committee, Superintendent's Teacher Advisory Committee, CMS senior staff and community superintendents, Department of Homeland Security and U.S. Investigates Security Services Agency. The value of the project is equivalent to a new middle school that opened last fall; however, the difference in the number of staff and students that the project has touched is completely different. The project is widespread and very effective. These

measures are creating awareness. We are going to be better and safer with the project. This project shows the collaboration with the Mecklenburg Board of County Commissioners when it comes to protecting our children. Chairperson Morgan said that tonight we adopted a budget and asking for a commitment from the county commissioners. It is important to point out that this is one area that they truly stepped up and worked with us. We are genuinely appreciative of their partnership and want to publicly thank them for helping us make this happen.

Chairperson Morgan asked if there were any questions or commitments and there were none.

VI. REPORT FROM SUPERINTENDENT

Dr. Morrison reported that the Superintendent's Coffees for this year are over but will be continued next year. He cited a parent's request to market and brand Charlotte-Mecklenburg Schools as the parent wanted to share the story of how proud he is for local schools, the magnet options and the support CMS has in the community. Dr. Morrison reminded everyone that in nine days more than 8,600 students, 200 more than last year, will be participating in 19 graduation ceremonies. Ceremonies begin on May 22 and run through June 16. Dr. Morrison said the Charlotte Observer has submitted a public request for salary and wage information for CMS employees and that staff has complied to the request. We are obligated to provide the information as CMS employees are paid with tax dollars and have to accept the high level of public scrutiny not found in the private sector. Transparency is important for our democratic government and the public's right to know how tax money is spent.

VII. REPORTS FROM BOARD MEMBERS

Dr. Waddell said she attended several events. She attended the Retired Employees Luncheon, Communities in Schools Class of 2014 graduation, and a Teachers Rally. Events were uplifting, celebratory and high spirited. Dr. Waddell said she appreciated the "Senator-Elect Congratulations" card and cake from the board. She thanked the board for all their well wishes as she will embark on her new role effective January 2015.

Ms. Byers-Bailey shared that she attended the West Charlotte Alumni Association event. She had the opportunity to meet the West Charlotte Chess team and was especially impressed with their coach who was a volunteer. Ms. Byers-Bailey said she appreciated the coach's dedication because extracurricular activities are what help to sharpen the minds of young people.

Ms. Ellis-Stewart said that May 17 will mark the 60th anniversary of Brown v. Board of Education historic landmark case which was an integral point in changing segregation in schools. She said there are many speaking events and celebrations and to check the internet for dates, times and locations. Ms. Ellis-Stewart said she serves as a member of the North Carolina Association of Scholastic Activities board which brings together educators and school administrators from all over the state who have been supporting students in a variety of academic competitions. Competitions include show choir, quiz bowl, art showcase and 12 competition. She pointed out CMS winners, Myers Park High School, art showcase, and J.M. Robinson Middle School, 12 competition. She congratulated all students on the various

teams and the teachers and administrators that support the teams.

Mrs. Lennon said she wanted to give a "shout out" to Charlie Jeter who spent a day at Stoney Creek Elementary School and shadowed a teacher. Jeter lives in Huntersville and represents that part of the area in Raleigh and the State House. Mr. Jeter wrote that he never knew how hard a teacher worked and he was overwhelmed by the amount of respect he had for teachers at the end of the day. As he heads back to Raleigh for short session Mrs. Lennon said she is certain he is carrying with him a newfound respect and understanding of what teachers do.

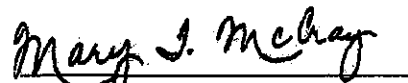
Chairperson Morgan said he wanted to offer the board's sincere congratulations to Dr. Waddell on her newly elected position. He said that the board will review the public process to fill Dr. Waddell's seat on the Board of Education and that process will not start until Dr. Waddell is no longer a part of the Board of Education which is anticipated to be a December-January timeframe. Information will be shared with the public and posted on the Board of Education website. Chairperson Morgan said that two weeks ago he attended the Junior ROTC Recognition Program. He said what an event. Hopewell High School for the second year in a row won the Superintendent's Cup. He said people may ask why CMS has a ROTC program. He said the response is simple -- 98.6% graduation rate among participants in the program. He wanted to say congratulations to that group of sharp young men and women. Chairperson Morgan thanked his colleagues for their support of the 2014-2015 budget request which is a big ask of the county commissioners. He said that Jonathan Sink, CMS attorney, will be a presence in Raleigh during the short session to make sure our voice is heard.

ADJOURNMENT

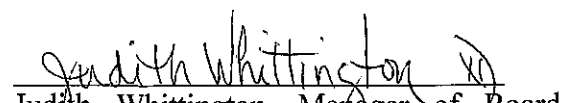
Chairperson Morgan called for a motion to adjourn the meeting.

Upon motion by Joyce Waddell that the Board adjourn the meeting, seconded by Rhonda Lennon and by consensus, the Board agreed to adjourn the meeting.

The Regular School Board Meeting adjourned at 8:25 p.m.



Mary J. McCray, Chairperson



Judith Whittington, Manager of Board
Services, Served as Clerk to the Board